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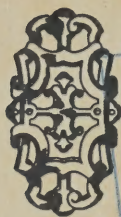


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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES
JANUARY 1st TO DECEMBER 31st, 1959



ISSUED BY



K.A. PUGH
Deputy Minister

HON. R. REIERSON,
Minister

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During the period covered by this Bulletin the Department of Industries and Labour was divided into two Departments.

The Honourable Raymond Kelson is the Minister of Labour and Mr. K. A. Pugh was named Deputy Minister. The Honourable Russell Patrick is Minister of the new Department of Industry and Development and Mr. J. E. Oberholtzer the Deputy Minister.

Mr. David Mathieson for many years a member of the Board of Industrial Relations retired because of ill health. Mr. William Neil Gray, Financial Secretary of Local 1-207, International Woodworkers of America and 1st Vice President of the Alberta Federation of Labour, was named as Mr. Mathieson's successor.

This will be the last annual Bulletin issued by the Board of Industrial Relations. The December 1959 Bulletin was the last monthly issue. Commencing 1960 the Bulletin will be issued quarterly with complete information on the Boards activities.

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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman

WINNIFRED ROSS HARRY BOYSE

R. B. d'ESTERRE W. N. GRAY

H. C. FRENCH

Secretary

H. E. BENDICKSON

Vice - Chairman

Chief Executive Officer

W. MADAY

Chief Inspector

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STATISTICAL INFORMATION

BULLETIN

1959

This Bulletin is a synopsis of the activities of the Board on Industrial Relations in the administration of The Arizona Labor Act during 1959.

Part I of the Act deals with the Board of Wage Minimums, Labor Welfare, Vacation Pay and Industrial Foundation Schedules.

Part II deals with procedures for the payment of Collection Penalties.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers and other persons who are interested in the Act.

STATISTICAL INFORMATION

BULLETIN

1959

"A"

Number of Board Meetings	12
Number of Public Hearings	12
Number of Disputes	12
Number of Business Firms Inspected	12
Number of Employees Affected	12

ATTACHMENTS

Minimum Wage Enforcement	12
Vacation Pay Orders	12
Operating Orders	12
Unpaid Wages	12
TOTAL	12

Number of Employees Affected by Labor Disputes	12
Male	12
Female	12

Number of Contributions Received	12
----------------------------------	----

Number of Employees for whom Weekly Insurance Contributions are being collected	12
Male	12
Female	12

STATISTICAL INFORMATION

BULLETIN

1959

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during 1959.

Parts 1 to 1V of The Act inclusive deal with Hours of Work , Minimum Wages , Labour Welfare , Vacation Pay and Industrial Standards Schedules .

Part V sets forth procedure for the purposes of Collective Bargaining .

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers and effecting just and friendly settlements of all disputes .

<u>PARTS 1 to 1V INCLUSIVE</u>	<u>1959</u>
Number of Board Meetings (Including Public Hearings)	66
Number of Inspections	36,737
Number of Business Places Inspected	11,567
Number of Employees Affected	83,375

SETTLEMENTS MADE:

Minimum Wage Underpayment	\$ 9,162.27
Vacation Pay Orders	65,117.85
Overtime Arrears	78,191.86
Unpaid Wages	<u>96,859.31</u>
TOTAL	<u>249,331.29</u>

Number of Employees Affected by Above Settlements:	
Male	3,783
Female	686

Number of Complaints Received	5,915
-------------------------------	-------

Number of Employees for whom Weekly Increases Obtained to at least the Minimum Wage:	
Male	86
Female	206

Amount of Weekly Increases Obtained
for above Employees:

Male	395.00
Female	<u>510.10</u>
	<u>905.10</u>

Number of Vacation Pay
Stamp Books sold

32834

Amount of Vacation Pay Stamps
sold under Order No. 6

2,125,427.79

INDUSTRIAL STANDARDS

Number of Schedules	30
Number of Interviews	603
Number of Inspections	331
Number of Complaints	82

PROSECUTIONS

Number of Businesses Charged	120
Number of Charges Laid	207
Convictions	136
Withdrawn	34
Dismissed	2
Pending	35
Appeals	NIL

Amount of Fines Assessed 7,420.00

Amount of Costs Assessed 999.55

Amount Implicated:

Minimum	10,980.49
Arrears of Wages	40,332.35
Vacation Pay	<u>17,430.24</u>
	<u>68,743.08</u>

CERTIFICATIONS

Section 61 of The Alberta Labour Act provides that on receipt of an application for certification as bargaining agent, the Board shall satisfy itself that the Trade Union claiming the right to bargain for the employees, is a proper agent and has been properly elected by a majority of the employees in the unit.

The Board must also satisfy itself that the unit or classification of employees is appropriate for collective bargaining.

The Board shall make such enquiries as is expedient to determine the merits of the application.

During 1959 the Board processed 197 applications of which 9 were received prior to January 1st, the disposition being as follows:-

Granted	144
Refused	21
Returned	20
Withdrawn	6
Pending	6
	197

SUSPENSION OF CERTIFICATIONS

Section 66 of The Alberta Labour Act, provides that on receipt of an application for suspension of certification, the Board shall determine the merits of the application and shall satisfy itself whether the majority of the employees in the unit desire the union to continue to act as bargaining agent.

During the year ending December 31st, 1959, the Board processed 39 applications for suspension of certification, the disposition being as follows:-

Certifications Suspended	26
Applications for Suspension Refused	9
Applications for Suspension Returned	1
Applications for Suspension Withdrawn	0
Applications for Suspension Pending	<u>3</u>
	39

CONCILIATIONS

Section 82 of The Alberta Labour Act provides that wherever a dispute exists and the parties themselves are unable to adjust it, either party may make application to the Minister for the appointment of a Conciliation Commissioner. During 1959, the disputes referred and those previously referred to Conciliation Commissioners progressed as follows:-

Settled in Conciliation	97
Referred to Conciliation Board	48
Applications withdrawn	5
Lapsed	2
Pending	<u>10</u>
	162

CONCILIATION BOARDS

The Alberta Labour Act provides that where a Conciliation Commissioner is unable to bring about any settlement or adjustment of a dispute, the dispute may be referred to a Conciliation Board. If in the opinion of the Minister a further endeavour should be made to bring about agreement between the parties in dispute, the Minister may appoint a Conciliation Board consisting of three members.

During the year ending December 31st, 1959, there were 28 Conciliation Boards established. The Awards brought down by Boards being as follows:-

	Unanimous Awards	21
	Majority Awards	7
Dissent by employers member	3	
Dissent by employees member	4	
Sitting at end of year		4

Some Conciliation Boards dealt with disputes involving more than one employer. These disputes were disposed of as follows:-

Accepted by both parties	3
Accepted by employers only	1
Accepted by employees only	15
Rejected by both parties	3
Parties Settled before Award submitted	6
Unanimous Awards rejected by either or both parties	8
By employers	6
By employees	1
By both	1
Pending at end of year	2

VOTES

Re: Appointment of a Bargaining Agent	37
Re: Suspension of Certification	17
Re: Conciliation Board Awards	20
Re: Strike Action:	
In Favour	6
Against	0
Re: Section 104 The Alberta Labour Act	3

STRIKES

After provisions of The Alberta Labour Act complied with	1
--	---

Numbers involved in legal strikes :

Employers	1
Employees	36

LABOUR WELFARE

BOARD OF INDUSTRIAL RELATIONS

ANNUAL COMPARATIVE STATEMENT

FOR YEARS 1957, 1958 and 1959

	INSTALLATION OF TOILET, REST ROOM & LUNCH ROOM VENTILATION	CHILDREN	HEAT	CHAIRS
HOUSEKEEPING	1957-1958-1959	1957-1958-1959	1957-1958-1959	1957-1958-1959
1957-1958-1959				

In course of complying on
Jan. 1, 1957, 1958 & 1959

In course of complying on Jan. 1, 1957, 1958 & 1959	19	9	18	109	133	129	97	79	0	2	0	0	1	1	1
Number of Firms to whom Instructions issued in 1957, 1958 & 1959	29	86	70	112	83	97	22	1	0	5	1	2	3	3	0

Number of Firms Complying
in 1957, 1958 & 1959

Number of Firms Complying in 1957, 1958 & 1959	39	87	72	88	87	100	38	80	0	7	1	3	3	3	0	1	1	1
In course of complying at Dec. 31, 1957, 1958 & 1959	9	18	11	133	129	126	79	0	0	0	0	0	1	0	0	1	1	1

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS - 1959:

Charges laid for Infractions of
The Alberta Labour Act and Orders.

	FINES	COSTS	1/d DAYS	ARREARS	INFORMATIONS SWORN	CONVICTIONS	DISMISSALS	WITHDRAWALS	CHARGES NOT CONCLUDED	WARRANTS EXECUTED	COMMITTALS
Sec. 11 (1) Failure to Keep Time and Payroll Records	\$ 485.00	\$ 79.55	224	\$ 616.32	12	10	2				
Sec. 11 (4) Failure to Produce Records on Board Order	1,281.33	85.20	690	5,908.40	22	20	1	1	1		1
Sec. 11 (7) Falsification of Records	75.00	5.80	30	19.72	4	4					
Sec. 29 - Male Min. Wage Order #1	180.00	17.00	155	4,046.95	11	5	4	2			
Sec. 29 - Female Min. Wage Order #2	20.00			50.00	1	1				1	
Sec. 29 - Male Min. Wage Order #17	345.00	24.10	80	2,075.73	11	8	2	1			
Sec. 29 - Female Min. Wage Order #19	245.00	18.60	40	3,576.81	8	7		1		1	
Sec. 29 - Hours of Work and Minimum Wage Order #20	250.00	160.00	60	1,231.00	1	1				1	
Sec. 41 - Failure to Pay All Wages Earned	2,432.33	393.10	490	25,384.15	51	30	9	12	1	1	3
Sec. 43 - Vacation Pay Order #5	1,391.34	121.80		10,266.88	52	29	2	10	11	1	
Sec. 43 - Vacation Pay Order #6	475.00	94.40		6,433.13	22	16		4	2		
Sec. 43 - (8) Failure to Obey Court Order	65.00			730.23	9	2	2		5	3	1
Sec. 52 - (1) Schedule of Wages and of Hours of Labour for the Painting and Decorating Industry.	175.00		60	9,403.76	3	3					
	\$7,420.00	\$999.55	1829	\$69,743.08	207	136	2	34	35	8	5

	<u>1959</u>	<u>1958</u>	<u>INCREASE</u>
Number of businesses charged	120	55	65
Number of charges laid	207	103	104
Number of convictions	136	50	86
Number of charges withdrawn	34	31	3
Number of charges dismissed	2	1	1
Number of charges not concluded	35	21	14
Total amount of fines assessed	\$7,420.00	\$1,785.00	\$5,635.00
Total amount of costs assessed	999.55	163.65	835.90
Amounts of arrears involved:			
Minimum Wages	\$10,980.49	\$1,013.68	\$9,966.81
Non-payment of Wages	40,332.35	41,721.77	1,389.42
Arrears of Vacation Pay	17,430.24	4,816.50	12,613.74
	\$68,743.08	\$47,551.95	\$21,191.13

GOVERNMENT OF THE PROVINCE OF ALBERTA

BOARD OF INDUSTRIAL RELATIONS

PERCENTAGE ANALYSIS OF WAGE RATES IN CITIES AND TOWN OF THE PROVINCE OF ALBERTA FOR THE YEAR ENDING DECEMBER 31, 1959.

	Province of Alberta	Edmonton	Calgary	Lethbridge	Medicine Hat	Other Towns
Number of employees on payrolls	79268	26545	21305	5332	883	25221
Percentage of Male employees to total	72.92%	73.54%	78.59%	66.43%	67.16%	69.06%
Percentage of Female employees to total	27.08%	26.46%	21.41%	33.57%	32.84%	30.94%

RATES OF WAGES:

MALE

Percentage paid under \$20.00 per week	1.13%	0.85%	0.64%	0.14%	0.17%	2.15%
Percentage paid \$20.01 to \$22.00 per week	0.15%	0.06%	0.05%	0.51%	0.17%	0.28%
Percentage paid \$22.00 to \$26.00 per week	0.48%	0.37%	0.16%	0.65%	0.17%	0.88%
Percentage paid \$26.00 to \$30.00 per week	1.35%	0.91%	0.36%	0.34%	2.19%	2.97%
Percentage paid above \$30.01 per week	96.89%	97.81%	98.79%	98.36%	97.47%	93.72%

RATES OF WAGES:

FEMALE

Percentage paid under \$20.00 per week	4.07%	3.53%	3.73%	0.11%		5.83%
Percentage paid \$20.01 to \$22.00 per week	0.87%	0.43%	1.05%	0.39%		1.36%
Percentage paid \$22.01 to \$24.00 per week	2.06%	1.00%	0.44%	0.39%		4.42%
Percentage paid \$24.01 to \$26.00 per week	3.29%	1.38%	0.68%	0.39%		7.33%
Percentage paid \$26.01 to \$28.00 per week	9.83%	9.69%	4.21%	1.57%	8.97%	15.17%
Percentage paid over \$28.00 per week	79.88%	83.97%	89.89%	97.54%	91.03%	65.89%

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1959 to DECEMBER 31st, 1959

I S S U E D

"B"

THE ALBERTA LABOUR ACT

CERTIFICATIONS

JANUARY 1st, 1959 to DECEMBER 31st, 1959

I S S U E D

1. International Brotherhood of Electrical Workers, Local 254, Calgary, and Henry's Electric Limited, Calgary, Alberta.

UNIT: "All General Foremen, Foremen, Sub-Foremen, Journeymen, and Apprentices doing electrical work."

CERTIFICATE NO. 1/59 - January 5, 1959.

2. International Brotherhood of Electrical Workers, Local 254, Calgary, and Eades Electric Limited, Calgary, Alberta.

UNIT: "All General Foremen, Foremen, Sub-Foremen, Journeymen, and Apprentices doing electrical work."

CERTIFICATE NO. 2/59 - January 5, 1959.

3. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Steelspan Construction (Alberta) Limited, Calgary, Alberta.

UNIT: "All employees who are directly connected with the erection of Structural and Ornamental Iron (including Butler and Butler type buildings) also burning and welding operation connected with the above mentioned, including apprentices, but excluding Carpenters, Sheet Metal Workers, and Labourers (employees handling but not erecting, connecting and fastening)"

CERTIFICATE NO. 3/59 - January 8, 1959.

4. United Packinghouse Workers of America, Local 421, Calgary, and Dvorkin Meat Packers Ltd., Calgary, Alberta.

UNIT: "All production employees, maintenance employees and truck drivers, excluding foreman and those above the rank of foreman."

CERTIFICATE NO. 4/59 - January 8, 1959.

5. United Brotherhood of Carpenters and Joiners of America, Local 5044, Calgary, and Precision Machine and Equipment Limited, Calgary, Alberta.

UNIT: "All employees of the Company excepting salaried workers, office staff, salesmen, tool-room attendants, foremen and above and having the power to hire and fire."

CERTIFICATE NO. 5/59 - January 14, 1959.

6. Retail Clerks International Association, Local No. 401, Edmonton, and Food Giant Markets (Jasper Place) Ltd., Jasper Place, Alberta.

UNIT: "All employees employed by Food Giant Markets (Jasper Place) Ltd., except those in the Meat Department, bakers, Store Manager and Grocery Operator with the right to hire and fire."

CERTIFICATE NO. 6/59 - January 21, 1959.

7. Neon Sales, and Service Limited Employees' Association, Calgary, and Neon Sales and Service Limited, Calgary, Alberta.

UNIT: "The production staff consisting of all glass blowers, tinsmiths, painters, electricians, carpenters and pattern layout men, and service staff consisting of maintenance and erection crews."

CERTIFICATE NO. 7/59 - January 21, 1959.

8. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Calgary, and Calgary Steel Tank Limited, Calgary, Alberta.

UNIT: "All hourly paid employees of the Company excluding foreman, office staff, superintendents and those with the right to hire and fire."

CERTIFICATE NO. 8/59 - February 2, 1959.

9. Beverage Dispensers International Union Local No. 265, Calgary, and Calgarian Hotel Company Ltd., Calgary, Alberta.

UNIT: "Tapmen, waiters, glass washers, sparemen."

CERTIFICATE NO. 9/59 - February 13, 1959.

10. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary, and Dominion Bridge Company Limited, Calgary, Alberta.

UNIT: "All Hourly paid employees of the Company engaged in all phases of placing of reinforcing ironwork off the company premises except general office staff, engineering and drafting staff, general foremen, timekeepers, those having the right to hire and fire."

CERTIFICATE NO. 10/59 - February 20, 1959.

11. United Brotherhood of Carpenters and Joiners of America, Local Union 2410, Red Deer, and Britton Construction, Red Deer, Alberta.

UNIT: "Carpenters."

CERTIFICATE NO. 11/59 - February 19, 1959.

12. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Sam Hashman & Co. Ltd., Calgary, Alberta.

UNIT: "All employees who are directly connected with the cutting, bending, burning, welding, placing and tying of Reinforcing Iron."

CERTIFICATE NO. 12/59 - February 27, 1959.

13. United Brotherhood of Carpenters and Joiners of America, Local 2664, (Hardwood Floor Layers), Edmonton, and Sydney Floors Ltd., Edmonton, Alberta.

UNIT: "All floor layers engaged in laying finished wood flooring."

CERTIFICATE NO. 13/59 - March 6, 1959.

14. United Brotherhood of Carpenters and Joiners of America, Local 2664, (Hardwood Floor Layers), Edmonton, and Mercnik Floor and Supply Ltd., Edmonton, Alberta.

UNIT: "All floor layers engaged in laying finished wood flooring."

CERTIFICATE NO. 14/59 - March 6, 1959.

15. Red Deer Civic Employees Local No. 417, Red Deer, and Town of Innisfail, Innisfail, Alberta.

UNIT: "All town employees except City Clerk or Clerk of Town and all those with power to hire and fire."

CERTIFICATE NO. 15/59 - March 9, 1959.

16. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Olde Country Bakery Limited, Calgary, Alberta.

UNIT: "All employees engaged in selling and delivery of bakery products from or by any vehicle, whether direct to the consumer or otherwise, servicemen and garagemen, excluding those in a supervisory capacity with the right to hire and fire, who do not customarily perform the duties of employees within the bargaining unit."

CERTIFICATE NO. 16/59 - March 23, 1959.

17. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton, and Precast Concrete Limited, Edmonton, Alberta.

UNIT: "All of the employees of the Company at the shop in Edmonton, Alberta Save and except Office Staff, Foremen, Carpenters, Carpenters Apprentices, formsetters, Truck Drivers, Mixer-men, Cement Finishers, labourers handling cement and employees engaged in field erection and/or installation work."

CERTIFICATE NO. 17/59 - March 25, 1959.

18. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and McCready-Campbell Limited, Edmonton, Alberta.

UNIT: "All Insulation Mechanics and Insulation Improvers, Foreman & Sub-Foreman engaged in the application of heat and frost insulation."

CERTIFICATE NO. 18/59 - March 25, 1959.

19. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton, and McGavin's Bakery Ltd., Edmonton, Alberta.

UNIT: "Salesmen, Truck Drivers, Supervisors
for Salesmen, and Relief men."

CERTIFICATE NO. 19/59 - March 31, 1959.

20. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton, and Palm Dairies Ltd., Edmonton, Alberta.

UNIT: "All employees, except Office Workers,
Office Salesmen, Engineers, Department
Foremen, Female Help, Temporary Help
and Head Supervisors."

CERTIFICATE NO. 20/59 - March 31, 1959.

21. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton, and Silverwood Dairies Ltd., Edmonton, Alberta.

UNIT: "All employees except, Office Workers,
Office Salesmen, Engineers, Department
Foremen, Female Help, Temporary Help
and Head Supervisor."

CERTIFICATE NO. 21/59 - March 31, 1959.

22. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton, and Jasper Dairy, Edmonton, Alberta.

UNIT: "All employees except Office Workers,
Office Salesmen, Plant Help, Engineers,
Department Foremen, Female Help,
Temporary Help and Head Supervisors."

CERTIFICATE NO. 22/59 - March 31, 1959.

23. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton, and Northern Alberta Dairy Pool, Edmonton, Alberta.

UNIT: "All employees except Office Workers,
Office Salesmen, Engineers, Depart-
ment Foremen, Female Help, Temporary
Help and Head Supervisors."

CERTIFICATE NO. 23/59 - March 31, 1959.

24. International Union of Operating Engineers, Local No. 955, Calgary, and True-Mix Aggregates Limited, Calgary, Alberta.

UNIT: "Operators, oilers and Helpers on the following equipments: Dragline, backhoe, crane, shovel, dozer, front end loaders (crawler and rubber tired) Barber Green loaders, rock, gravel and sand crushers, washer and screening plant, excluding those with the right to hire and fire."

CERTIFICATE NO. 24/59 - April 3, 1959.

25. International Hod Carriers, Building and Common Labourers Union of America, Local No. 92, Edmonton, and A. Clark Roofing and Sheet Metal Co. Ltd., Edmonton, Alberta.

UNIT: "All employees in the following classifications: Roofing Laborers, Roofers, Applicators, and Roofing Foremen."

CERTIFICATE NO. 25/59 - April 3, 1959.

26. International Hod Carriers, Building and Common Labourers Union of America, Local No. 92, Edmonton, and Freeze Maxwell Co. Ltd., Edmonton, Alberta.

UNIT: "All employees in the following classifications: Roofing Laborers, Roofers, Applicators, and Roofing Foremen."

CERTIFICATE NO. 26/59 - April 3, 1959.

27. International Hod Carriers, Building and Common Labourers Union of America, Local No. 92, Edmonton, and McCready-Johanson Limited, Edmonton, Alberta.

UNIT: "All employees of the following classifications: Roofing Laborers, Roofers, Applicators, and Roofing Foremen."

CERTIFICATE NO. 27/59 - April 3, 1959.

28. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Security Storage (Calgary) Ltd., Calgary, Alberta.

UNIT: "All employees including Truck Drivers, Warehousemen, Swampers and Helpers, excluding office employees and mechanics, and those who have the right to hire and fire or change the status of employees."

CERTIFICATE NO. 28/59 - April 3, 1959.

29. O.K. Construction Employees' Association, Edmonton, and O.K. Construction Ltd., Edmonton, Alberta.
- UNIT: "Truck drivers of O.K. Construction Ltd."
- CERTIFICATE NO. 29/59 - April 3, 1959.
30. Realite Workers Local No. 1, Calgary, and Burtex Industries Limited, Calgary, Alberta.
- UNIT: "All employees with the exception of those employees acting in a supervisory or confidential capacity, office employees and those having authority to employ and discharge employees."
- CERTIFICATE NO. 30/59 - April 3, 1959.
31. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and The Brunswick-Balke-Collender Company of Canada Limited, Calgary, Alberta.
- UNIT: "Carpenters, Carpenter Apprentices and Foremen."
- CERTIFICATE NO. 31/59 - April 6, 1959.
32. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, and Peter Kiewit Sons Company of Canada Ltd., Edmonton, Alberta.
- UNIT: "Carpenter Foremen, Carpenters and Apprentices."
- CERTIFICATE NO. 32/59 - April 6, 1959.
33. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and Atomic Insulation Company Ltd., Edmonton, Alberta.
- UNIT: "All Insulation Mechanics and Insulation Improvers, Foreman and Sub-Foreman engaged in the application of heat and frost insulation."
- CERTIFICATE NO. 33/59 - April 6, 1959.

34. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, and Marick Construction Ltd., Calgary, Alberta.

UNIT: "Foreman, Carpenters and Apprentices."

CERTIFICATE NO. 34/59 - April 7, 1959.

35. International Brotherhood of Electrical Workers, Local 254, Calgary, and Calgary School District No. 19, Calgary, Alberta.

UNIT: "General Foreman, Foreman, Sub-Foreman, Journeyman and Apprentices, engaged in electrical work."

CERTIFICATE NO. 35/59 - April 20, 1959.

36. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, and The Canadian Legion B.E.S.L. Strathcona (Alberta) No. 150 Branch, Edmonton, Alberta.

UNIT: "Covering all Employees in the Kitchen, Dining Room, Stewards and Janitors, excluding the Manager and those with the right to hire and fire."

CERTIFICATE NO. 36/59 - April 20, 1959.

37. Underwood Employees' Association, Edmonton, and Underwood Transit Mixed Ltd., Edmonton, Alberta.

UNIT: "Truck Drivers, Equipment Operators, Maintenance Men and Labourers."

CERTIFICATE NO. 37/59 - April 21, 1959.

38. Underwood Employees' Association, Edmonton, and W. & H. Trucking Ltd., Edmonton, Alberta.

UNIT: "Truck Drivers and Mechanics."

CERTIFICATE NO. 38/59 - April 21, 1959.

39. Underwood Employees' Association, Edmonton, and Underwood Sand & Gravel Ltd., Edmonton, Alberta.

UNIT: "Truck Drivers, Equipment Operators, Maintenance Men and Labourers."

CERTIFICATE NO. 39/59 - April 21, 1959.

40. United Transport Workers and Warehousemen, Edmonton, and Canadian Motor Transfer Ltd., Edmonton, Alberta.
- UNIT: "All employees excluding office staff and those with the right to hire and fire."
- CERTIFICATE NO. 40/59 - April 29, 1959.
41. United Transport Workers and Warehousemen, Edmonton, and Motor Truck Express Ltd., Edmonton, Alberta.
- UNIT: "All employees excluding office staff and those with the right to hire and fire."
- CERTIFICATE NO. 41/59 - April 29, 1959.
42. United Transport Workers and Warehousemen, Edmonton, and Western Cartage & Storage Limited, Edmonton, Alberta.
- UNIT: "All employees excluding office staff and those with the right to hire and fire."
- CERTIFICATE NO. 42/59 - April 29, 1959.
43. United Transport Workers and Warehousemen, Edmonton, and Wilson Truck Service Ltd., Edmonton, Alberta.
- UNIT: "All employees excluding office staff and those with the right to hire and fire."
- CERTIFICATE NO. 43/59 - April 29, 1959.
44. Brewery & Soft Drink Workers' Local 245 of the International Union of United Brewery, Flour, Cereal, Soft-Drink and Distillery Workers of America, Lethbridge, and Sicks' Lethbridge Brewery Ltd., Lethbridge, Alberta.
- UNIT: "Steam Engineers, Maintenance Men and Mechanics, exclusive of the Chief Engineer."
- CERTIFICATE NO. 44/59 - April 29, 1959.

45. Hospital and Service Employees' Association, Calgary, and Holy Cross Hospital, Calgary, Alberta.

UNIT: "All employees of the Holy Cross Hospital, except Medical Director, House Surgeons, Physiotherapists, Medical Record Librarian, Radiologists, Pathologists, Dieticians, Pharmacists, Internes, Staff Nurses, Student Nurses, Social Workers, Business Manager, Credit Manager, Personnel Officer, Secretaries to the Sister Superior and Director of Nursing, Laboratory and X-Ray Technicians, Certified Nursing Aides, Student Nursing Aides, Office Staff, Engineers, and Mechanical Maintenance Men, Plumbers, Electricians and their Helpers."

CERTIFICATE NO. 45/59 - May 4, 1959.

46. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, and Alberta Poultry Marketers Limited, Calgary, Alberta.

UNIT: "All employees employed by the employer in its present plant in Calgary and/or in any plant succeeding the present operation, excluding salesmen, managerial personnel and office staff."

CERTIFICATE NO. 46/59 - May 5, 1959.

47. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton, and Precast Concrete Limited, Edmonton, Alberta.

UNIT: "All employees of the Company classified as Mixer Men, Cement Finishers & Labourers handling cement."

CERTIFICATE NO. 47/59 - May 5, 1959.

48. United Brotherhood of Carpenters and Joiners of America, Local 2560, Calgary, and Wm. Clark Roofing and Building Supplies Limited, Calgary, Alberta.

UNIT: "Foreman, Floorlayers and Apprentices."

CERTIFICATE NO. 48/59 - May 5, 1959.

49. Brotherhood of Painters , Decorators and Paperhangers of America , Local 583 , Calgary , and Coxson Decorating , Calgary , Alberta .

UNIT: "All painters , decorators and paperhangers , including foremen and apprentices , but excluding management , supervisory staff and office staff."

CERTIFICATE NO . 49/59 - May 5 , 1959 .

50. Bakery and Confectionery Workers International Union , Local No . 276 , Edmonton , and Dominion Stores Limited , Edmonton , Alberta .

UNIT: "All Bakery Workers - doughmen , ovenmen , benchhands , bakers , helpers , wrappers , janitors , and receivers ."

CERTIFICATE NO . 50/59 - May 5 , 1959 .

51. International Association of Bridge , Structural and Ornamental Iron Workers , Local 725 , Calgary , and McCurdy Steel Co . , Edmonton , Alberta .

UNIT: "All employees directly connected with the Fabricating , cutting , bending , placing and tying of reinforcing iron ."

CERTIFICATE NO . 51/59 - May 7 , 1959 .

52. Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton , and Tombu Painting Company Ltd . , Edmonton , Alberta .

UNIT: "Painters , Decorators , (Brush and Spray) Glassworkers , Steam Cleaners , and Allied workers in craft (including Foremen) ."

CERTIFICATE NO . 52/59 - May 7 , 1959 .

53. International Woodworkers of America , Local 1-207 , Edmonton , and Fibreboard Manufacturing Limited , Wabamun , Alberta .

UNIT: "All employees of the Company employed at the fibreboard plant excluding office staff , confidential , foremen , and those having the right to hire and fire ."

CERTIFICATE NO . 53/59 - May 11 , 1959 .

54. International Hod Carriers , Building and Common Labourers Union , Local No. 92 , Edmonton , and Edmonton Tile & Terrazzo , Edmonton , Alberta .

UNIT: "All Labourers , mechanic's helpers ,
floor and base machine operators .
Excluding foremen and those above
the rank of foreman ."

CERTIFICATE NO . 54/59 - May 12 , 1959 .

55. Beverage Dispensers' International Union , Local No. 265 , Calgary , and Bowness Hotel Limited , Bowness , Alberta .

UNIT: "All waiters and tapmen employed
on a full-time basis ."

CERTIFICATE NO . 55/59 - May 25 , 1959 .

56. United Brotherhood of Carpenters and Joiners of America , Local 1325 , Edmonton , and Forest Construction Ltd . , Edmonton , Alberta .

UNIT: "Carpenters , Carpenters' Apprentices
and Foremen ."

CERTIFICATE NO . 56/59 - May 25 , 1959 .

57. United Brotherhood of Carpenters and Joiners of America , Local 1569 , Medicine Hat , and Stober & Maerz Construction , Medicine Hat , Alberta .

UNIT: "Carpenter Foremen , Journeymen
Carpenters and Carpenter Apprentices ."

CERTIFICATE NO . 57/59 - June 1 , 1959 .

58. United Brotherhood of Carpenters and Joiners of America , Locals 1779 and 2103 , Calgary , and Bakgaard Construction Co. Ltd . , Edmonton , Alberta .

UNIT: "Foremen , Carpenters and Apprentices ."

CERTIFICATE NO . 58/59 - June 2 , 1959 .

59. Oil, Chemical and Atomic Workers International Union, Local 16-666, Edmonton, and Polychemical Industries Limited, Edmonton, Alberta.

UNIT: "All employees of the Company at its plant on Highway 14 East, Edmonton, Alberta, excepting office staff and foremen employed in an actual and full time supervisory capacity and those above the rank of foreman."

CERTIFICATE NO. 59/59 - June 2, 1959.

60. Retail Clerks International Association, Local 401, Edmonton, and Wellington Park Tom Boy Store No. 90, Edmonton, Alberta.

UNIT: "All employees employed in the Tom Boy Store at 132 Avenue and 132 Street except those employed in the Meat Departments and Store Manager."

CERTIFICATE NO. 60/59 - June 3, 1959.

61. International Hod Carriers Building and Common Labourers Union of America, Local No. 92, Edmonton, and Edmonton Concrete Block Co. Ltd., Edmonton, Alberta.

UNIT: "All employees of the company excluding truck drivers, mechanics, mechanics' helpers, welders, office employees, stationary engineers, and all supervisory personnel."

CERTIFICATE NO. 61/59 - June 3, 1959.

62. International Brotherhood of Electrical Workers, Local 254, Calgary, and Argent Electric Ltd., Calgary, Alberta.

UNIT: "All Journeymen, Sub Foreman, Foreman, General Foreman, and apprentices engaged in electrical work."

CERTIFICATE NO. 62/59 - June 5, 1959.

63. Bricklayers, Plasterers, Marble Masons, Tile Setters & Terrazzo Workers, Local Union No. 2, Calgary, and Adderson Construction Limited, Calgary, Alberta.

UNIT: "Bricklayers."

CERTIFICATE NO. 63/59 - June 11, 1959.

64. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Howie Construction Company Ltd., Calgary, Alberta.

UNIT: "All painters, decorators and paperhangers, including painting foremen and apprentices, but excluding management, supervisory or office staff."

CERTIFICATE NO. 64/59 - June 15, 1959.

65. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Rosedale Cleaners Limited, Calgary, Alberta.

UNIT: "All driver salesman, excluding plant employees, office employees and those in a supervisory capacity with the right to change the status of employees."

CERTIFICATE NO. 65/59 - June 22, 1959.

66. International Brotherhood of Electrical Workers, Local 424, Edmonton, and T.I.W. Western Limited, Edmonton, Alberta.

UNIT: "General Foremen, Electricians, Foremen Electricians, Journeymen Electricians and Apprentice Electricians employed on Construction."

CERTIFICATE NO. 66/59 - June 23, 1959.

67. International Hod Carriers' Building and Common Labourers' Union of America, Local No. 1111, Calgary, and Canadian Bechtel Limited, Calgary, Alberta.

UNIT: "Labourers."

CERTIFICATE NO. 67/59 - June 23, 1959.

68. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and T.I.W. Western Ltd., Edmonton, Alberta.

UNIT: "All Insulation Mechanics and Insulation Improvers, Foreman and Sub-foreman engaged in the application of Heat and Frost Insulation, engaged in Construction."

CERTIFICATE NO. 68/59 - June 29, 1959.

69. International Association of Machinists, Lodge 1722, Edmonton, and Underwood Limited, Calgary, Alberta.

UNIT: "Senior, Intermediate, Junior Mechanics and Inspectors (excepting Foremen, all office Employees and Delivery Boy)".

CERTIFICATE NO. 69/59 - June 30, 1959.

70. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, and Holte and Nordlund, Lethbridge, Alberta.

UNIT: "Carpenter Foremen, Carpenters and Apprentices."

CERTIFICATE NO. 70/59 - July 2, 1959.

71. British American Oil, Calgary Refinery, Steam Engineers Collective Bargaining Organization, Calgary, and The British American Oil Company Limited, Calgary, Alberta.

UNIT: "Steam Engineers and Employees of Steam Plant, Calgary Refinery, under the Supervision or Authority of Chief Steam Engineer."

CERTIFICATE NO. 71/59 - July 7, 1959.

72. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton, and McNamara Limited, Edmonton, Alberta.

UNIT: "All employees engaged in the fabrication, placing and tying of reinforcing steel or iron."

CERTIFICATE NO. 72/59 - July 7, 1959.

73. Brotherhood of Painters, Decorators and Paperhangers of America, Local 1725, Calgary, and Brentson Windows Ltd., Calgary, Alberta.

UNIT: "All employees of Brentson Windows, except office, sales staff and management."

CERTIFICATE NO. 73/59 - July 7, 1959.

74. International Association of Bridge, Structural and Ornamental Iron Workers, Calgary and Vicinity, Local 725, Calgary, and Chinook Crane Service Ltd., Calgary, Alberta.

UNIT: "All employees who are directly connected with all phases of erection of structural and ornamental iron, and employees who also do machinery moving and rigging."

CERTIFICATE NO. 74/59 - July 13, 1959.

75. International Association of Bridge, Structural and Ornamental Iron Workers, Calgary and Vicinity, Local 725, Calgary, and Williams and Williams (Eastern) Limited, Calgary, Alberta.

UNIT: "All employees who are directly connected with the erecting and placing of curtain-wall and curtain-wall type panels, mullions, window frames and ornamental iron."

CERTIFICATE NO. 75/59 - July 13, 1959.

76. United Brotherhood of Carpenters and Joiners of America, Local 922, Lloydminster, Saskatchewan and Alberta, and K. G. Myers Construction Ltd., Lloydminster, Alberta.

UNIT: "Carpenter Foremen, Carpenters, and Carpenter Apprentices."

CERTIFICATE NO. 76/59 - July 22, 1959.

77. International Union of Operating Engineers, Local 955, Edmonton, and Eliason's Limited, Wetaskiwin, Alberta.

UNIT: "Operating Engineers employed as heavy equipment operators."

CERTIFICATE NO. 77/59 - July 23, 1959.

78. United Brotherhood of Carpenters and Joiners of America, Local 3215, Cardston, and Bennett and White Alberta Limited, Calgary, Alberta.

UNIT: "Carpenters Foreman, Journeyman Carpenters, Carpenters Apprentices."

CERTIFICATE NO. 78/59 - July 27, 1959.

79. United Brotherhood of Carpenters and Joiners of America, Local 2664, Edmonton, and Mercnik Floor and Supply Ltd., South Edmonton, Alberta.

UNIT: "Floor Sanders (Operators of Floor Sanding Machines) and Helpers."

CERTIFICATE NO. 79/59 - July 27, 1959.

80. International Hod Carriers Building and Common Labourers' Union of America, Local 92, Edmonton, and Hansen and Hansen, Edmonton, Alberta.

UNIT: "All laborers Mortar Mixers & Bricklayers Helpers."

CERTIFICATE NO. 80/59 - July 28, 1959.

81. The British American Oil, Pincher Creek Plant Employees' Collective Bargaining Organization, Pincher Creek, and The British American Oil Company Limited, Pincher Creek, Alberta.

UNIT: "All hourly paid employees excluding certified steam engineers engaged in operating steam boilers in the Pincher Creek Plant."

CERTIFICATE NO. 81/59 - July 28, 1959.

82. International Woodworkers of America, Local 1-207, Edmonton, and Swanson Lumber Company Limited, Edmonton, Alberta.

UNIT: "All employees of the Company employed at Sawmill, Planer and Logging Camp situated approximately 40 miles northwest of Fort Chipewyan, Alberta, excluding office staff, confidential employees, foremen and those having the right to hire and fire."

CERTIFICATE NO. 82/59 - August 4, 1959.

83. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Northgate Construction Co. Ltd., Edmonton, Alberta.

UNIT: "Carpenters, Carpenters Apprentices and Foremen."

CERTIFICATE NO. 83/59 - August 4, 1959.

84. International Hod Carriers Building and Common Labourers' Union of America, Local 92, Edmonton, and Forest Construction Ltd., Edmonton, Alberta.

UNIT: "All Labourers and tradesmen's helpers."

CERTIFICATE NO. 84/59 - August 4, 1959.

85. International Association of Bridge, Structural and Ornamental Iron Workers, Calgary and Vicinity, Local 725, Calgary, and Rosco Metal Products (Alberta) Ltd., Calgary, Alberta.

UNIT: "Employees installing q-panels, ornamental and miscellaneous iron off the Company premises."

CERTIFICATE NO. 85/59 - August 10, 1959.

86. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 496, Calgary, and Sterling Plumbing Ltd., Calgary, Alberta.

UNIT: "Journeymen and Apprentices Plumbers, Steamfitters, Gasfitters, Pipefitters and Welders."

CERTIFICATE NO. 86/59 - August 12, 1959.

87. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, and Universal Construction Co. Ltd., Calgary, Alberta.

UNIT: "Carpenter Foremen, Carpenters and Apprentices."

CERTIFICATE NO. 87/59 - August 18, 1959.

88. International Association of Machinists, Lodge 1722, Edmonton, and Calgary Typewriter and Office Supply Co. Ltd., Calgary, Alberta.

UNIT: "Mechanics employed in the repairs and servicing of Typewriters and Business Machines."

CERTIFICATE NO. 88/59 - August 19, 1959.

89. International Union of Operating Engineers, Local 955, Edmonton, and The Fluor Corporation of Canada Limited, Calgary, Alberta.

UNIT: "Operating Engineers employed as heavy equipment operators, mechanics, servicemen, concrete mixer operators, A-Frame operators, air-tugger operators, Oilers and Mechanics helpers."

CERTIFICATE NO. 89/59 - August 19, 1959.

90. International Woodworkers of America, Local 1-207, Edmonton, and Fibreboard Manufacturing Limited, Wabamun, Alberta.

UNIT: "All employees employed by the Company as working foremen at the fibreboard plant."

CERTIFICATE NO. 90/59 - August 20, 1959.

91. Building and Construction Labourers' Union, Local No. 92, Edmonton, and McNamara Limited, Edmonton, Alberta.

UNIT: "All labourers excluding pipefitters' helpers, cement masons' helpers, electrical helpers, foremen and those above the rank of foremen."

CERTIFICATE NO. 91/59 - August 25, 1959.

92. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton, and Mac & Mac Steeplejack Ltd., Edmonton, Alberta.

UNIT: "Riggers, Welders, Structural and Ornamental Ironworkers."

CERTIFICATE NO. 92/59 - August 28, 1959.

93. Construction and General Labourers' Union Local No. 1111, Calgary, and Canadian Refractories Construction Limited, Calgary, Alberta.

UNIT: "Labourers and Bricklayers helpers."

CERTIFICATE NO. 93/59 - August 28, 1959.

94. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton, and The Fluor Corporation of Canada Ltd., Calgary, Alberta.

UNIT: "All employees employed by the Company as Reinforcing Ironworkers, Structural and Ornamental Ironworkers, Machinery Movers, Riggers, Welders and Fence Erectors."

CERTIFICATE NO. 94/59 - August 31, 1959.

95. Construction and General Labourers' Union Local No. 1111, Calgary, and Williams and Williams (Eastern) Ltd., Calgary, Alberta.

UNIT: "All employees classified as labourers who handle materials and help the journeymen in erection or are unloading or loading materials."

CERTIFICATE NO. 95/59 - August 31, 1959.

96. Construction and General Labourers Local Union No. 1111, Calgary, and C. Beckett & Co. (Edmonton) Ltd., Edmonton, Alberta.

UNIT: "All mortar mixers, hod carriers and Common Labourers."

CERTIFICATE NO. 96/59 - September 3, 1959.

97. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Al Cartage, Calgary, Alberta.

UNIT: "All truck drivers excluding office staff and those in a supervisory capacity with the right to hire and fire."

CERTIFICATE NO. 97/59 - September 10, 1959.

98. International Association Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and B & C Coverings Ltd., Edmonton, Alberta.

UNIT: "All Insulation Mechanics and Insulation Improvers, Foreman and Sub-foreman engaged in the application of Heat and Frost Insulation."

CERTIFICATE NO. 98/59 - September 16, 1959.

99. International Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, Calgary, and Brown & Root Ltd., Calgary, Alberta.

UNIT: "Journeymen and Apprentices;
Plumbers, Steamfitters, Pipefitters,
Gasfitters and Welders related to
the trade."

CERTIFICATE NO. 99/59 - September 14, 1959.

100. International Association of Machinists, Lodge 1722, Edmonton, and Royal Typewriter Company Limited, Calgary, Alberta.

UNIT: "Mechanics and Inspectors
excluding Foremen and Office
Staff."

CERTIFICATE NO. 100/59 - September 21, 1959.

101. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Parkins Construction Ltd., Edmonton, Alberta.

UNIT: "Carpenters, Carpenter-Apprentices
and Foremen."

CERTIFICATE NO. 101/59 - September 21, 1959.

102. Robin-Nodwell Employees Association, Calgary, and Robin-Nodwell Mfg. Ltd., Calgary, Alberta.

UNIT: "All employees except office staff,
watchman-caretakers, engineering,
drafting department or personnel
above the rank of lead man."

CERTIFICATE NO. 102/59 - September 26, 1959.

103. United Transport Workers and Warehousemen, Edmonton, and Alberta National Drug Company Limited, Edmonton, Alberta.

UNIT: "All employees with the exception of
office staff, salesmen, warehouse
manager, assistant warehouse manager,
stationery manager, mail boys, janitor
and temporary help employed for a
period not exceeding seven (7) days."

CERTIFICATE NO. 103/59 - September 29, 1959.

104. International Association of Heat and Frost Insulators and Asbestos Workers, Local Union No. 110, Edmonton, and McCready Campbell Limited, Calgary, Alberta.

UNIT: "All Insulation Mechanics and Insulation Improvers, Foreman & Sub-Foreman engaged in the application of Heat and Frost Insulation."

CERTIFICATE NO. 104/59 - October 2, 1959.

105. Calwin Maintenance Employees' Association, Calgary, and Calwin Equipment Rentals Ltd., Calgary, Alberta.

UNIT: "All mechanics, welders and truck drivers of the Company, except office employees, foremen and superintendents, employees in a supervisory or confidential position, backhoe operators, dragline operators, bulldozer operators, with attachments and oilers of heavy equipment."

CERTIFICATE NO. 105/59 - October 2, 1959.

106. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, and Jensen Construction, Calgary, Alberta.

UNIT: "Foremen, Carpenters and Apprentices."

CERTIFICATE NO. 106/59 - October 2, 1959.

107. Oil, Chemical and Atomic Workers International Union, Local 16-693, Medicine Hat, and Northwest Nitro-Chemicals Ltd., Medicine Hat, Alberta.

UNIT: "All employees employed by the Northwest Nitro-Chemicals Ltd., in or in connection with its Medicine Hat operations save and except those employed in a professional capacity, office and clerical staff, security guards, stores employees, main laboratory employees, supervisors and those above the rank of supervisor."

CERTIFICATE NO. 107/59 - October 5, 1959.

108. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Perini Western Limited, Edmonton, Alberta.

UNIT: "Carpenters, Carpenter Apprentices and Foremen."

CERTIFICATE NO. 108/59 - October 6, 1959.

109. Amalgamated Meat Cutters and Butcher Workmen of North America, Local Union No. 312, Edmonton, and Central Alberta Dairy Pool, Red Deer, Alberta.

UNIT: "All employees employed by the employer in the Poultry Department at 5302 Gaetz Ave Red Deer Alta. This however does not include managerial personnel."

CERTIFICATE NO. 109/59 - October 8, 1959.

110. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Stearns-Rogers Engineering Company Ltd., Calgary, Alberta.

UNIT: "All employees who are directly connected with the cutting, bending, burning, welding, placing and tying of Reinforcing Iron."

CERTIFICATE NO. 110/59 - October 13, 1959.

111. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Jack Hamilton (Steel Erection), Calgary, Alberta.

UNIT: "All employees who are directly connected with all phases of erection of Structural and Ornamental Iron and employees who do Machinery Moving and Rigging."

CERTIFICATE NO. 111/59 - October 13, 1959.

112. Beverage Dispensers , Hotel Service , Culinary and Restaurant Employees Union , Local 579 , Edmonton , and Kingsway Motor Hotel Ltd. , Edmonton , Alberta .

UNIT: "Covering all employees in the Beverage Room and the Cocktail Lounge , Tapmen , waiters , Supervisors , Mixers , Bar Porters , Glasswashers , and spares working three days a week and over . Excluding managers , Bar Managers , those with the right to hire and fire ."

CERTIFICATE NO . 112/59 - October 21 , 1959 .

113. International Association of Bridge , Structural and Ornamental Iron Workers , Local 725 , Calgary , and The Fluor Corporation of Canada Ltd. , Calgary , Alberta .

UNIT: "All employees who are directly connected with the cutting , bending , burning , welding , placing and tying of reinforcing iron ."

CERTIFICATE NO . 113/59 - October 23 , 1959 .

114. International Association of Heat and Frost Insulators and Asbestos Workers , Local 110 , Edmonton , and Dutton-Williams Brothers Limited , Edmonton , Alberta .

UNIT: "All Insulation Mechanics and Insulation Improvers , Foreman and Sub-Foreman engaged in the application of Heat and Frost Insulation ."

CERTIFICATE NO . 114/59 - October 23 , 1959 .

115. Beverage Dispensers , Hotel Service , Culinary and Restaurant Employees' Union , Local 579 , Edmonton , and Kingsway Restaurant Ltd. , Edmonton , Alberta .

UNIT: "Covering all employees in the Dining Lounge , Restaurant and Kitchen . Cooks , Bakers , Pastry Cooks , General help , waiters , waitresses , cashiers , dishwashers and janitors . Excluding accountant , private Secretary and Manager .

CERTIFICATE NO . 115/59 - October 26 , 1959 .

116. Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton, and Northern Alberta Dairy Pool, Limited, Wetaskiwin, Alberta.

UNIT: "All employees employed by the employer in the plant at Wetaskiwin, Alberta. This, however, does not include managerial personnel or office employees."

CERTIFICATE NO. 116/59 - October 26, 1959.

117. Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton, and Northern Alberta Dairy Pool, Limited, Camrose, Alberta.

UNIT: "All employees employed by the employer in the plant at Camrose, Alberta. This, however, does not include managerial personnel or office employees."

CERTIFICATE NO. 117/59 - October 26, 1959.

118. International Union, United Automobile, Aircraft, Agricultural Implement Workers of America, (UAW), Local 1227, Calgary, and International Harvester Company of Canada Ltd., Calgary, Alberta.

UNIT: "All truck parts department employees of the company in the Macleod Trail (plant A) and 10 Ave. (plant B) Plants of the Company except Supervisors, those above that rank, Assistant Foreman and Office Staff."

CERTIFICATE NO. 118/59 - October 28, 1959.

119. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton, and Highland Construction Co. Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in field erection, Fabrication, welding, rigging, Butler Building Sheeting and Fence Erection."

CERTIFICATE NO. 119/59 - October 29, 1959.

120. Construction and General Labourers Union, Local No. 1111, Calgary, and Dutton Mannix Company, Calgary, Alberta.

UNIT: "Labourers, Concrete Workers, Jackhammer and Power Tool users."

CERTIFICATE NO. 120/59 - October 30, 1959.

121. International Union of Operating Engineers, Local 703, Calgary, and Canadian Industries Limited, Calgary, Alberta.

UNIT "Certified Steam Engineers employed in the Power Department excepting Chief Engineer, Relief Engineer and those employed in a Supervisory capacity."

CERTIFICATE NO. 121/59 - November 3, 1959.

122. United Packinghouse Workers of America, Local 280, Calgary, and Swift Canadian Co. Limited, (Poultry Processing Plant), Edmonton, Alberta.

UNIT: "All employees of the Poultry Plant in Edmonton, save and except foremen, persons above the rank of foreman, office staff, sales staff and fieldmen."

CERTIFICATE NO. 122/59 - November 5, 1959.

123. Lethbridge and District Civic Employees Local Union No. 70, Lethbridge, and Town of Fort Macleod, Fort Macleod, Alberta.

UNIT: "All employees of the Town of Fort Macleod who are outside workers, electrician, filter operator-public works, water works, etc."

CERTIFICATE NO. 123/59 - November 5, 1959.

124. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, and Toronto Industrial Leaseholds Construction Ltd., Calgary, Alberta.

UNIT: "Foremen, Carpenters and Apprentices."

CERTIFICATE NO. 124/59 - November 5, 1959.

125. International Union of Operating Engineers, Local 955, Edmonton, and Canadian Bechtel Limited, Edmonton, Alberta.
- UNIT: "Operating Engineers, namely operators of Cranes, Cherry Pickers, Loaders, Oilers."
- CERTIFICATE NO. 125/59 - November 13, 1959.
126. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and The Fluor Corporation of Canada Ltd., Calgary, Alberta.
- UNIT: "All employees who are directly connected with all phases of erection of Structural and Ornamental Iron and employees who do Machinery Moving and Rigging."
- CERTIFICATE NO. 126/59 - November 18, 1959.
127. Lethbridge and District Janitors, Handyman and School Van Drivers Local Union No. 290, Lethbridge, and Lethbridge School Division No. 7, Lethbridge, Alberta.
- UNIT: "All Janitors in the Division."
- CERTIFICATE NO. 127/59 - November 18, 1959.
128. International Association Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and Armstrong Contracting Canada Limited, Edmonton, Alberta.
- UNIT: "All Insulation Mechanics and Insulation Improvers, Foreman & Sub-Foreman engaged in the application of Heat and Frost Insulation."
- CERTIFICATE NO. 128/59 - November 18, 1959.
129. Medicine Hat Civic Federal Union, Local No. 46, Medicine Hat, and Medicine Hat Transportation Company Ltd., Medicine Hat, Alberta.
- UNIT: "All employees being Bus Drivers, Mechanics, Nightmen."
- CERTIFICATE NO. 129/59 - November 19, 1959.

130. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Canadian Pittsburgh Industries Hobbs Glass Division, Calgary, Alberta.

UNIT: "All employees who are directly connected with the erecting and placing of curtain-wall and curtain-wall type panels, mullions, window frames and ornamental iron, excluding all glass and plastic materials."

CERTIFICATE NO. 130/59 - November 23, 1959.

131. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Town of Beverly, Beverly, Alberta.

UNIT: "All employees of the town of Beverly, including Inspectors, but excluding Inspectors in charge of departments, persons with the right to hire and fire, office staff, Policemen and Firemen."

CERTIFICATE NO. 131/59 - November 27, 1959.

132. Civic Employees Labour Union No. 30, N.U.P.E. Edmonton, and Edmonton Exhibition Association Ltd., Edmonton, Alberta.

UNIT: "Labourers (Casual, Seasonal, Permanent and Skilled), Truck Drivers and all other employees with the exception of clerical staff, supervisory staff with the right to hire or fire and those employees employed for a period of not more than four (4) days in excess of the event exclusively for the Race Meets and the Edmonton Exhibition."

CERTIFICATE NO. 132/59 - November 27, 1959.

133. Bricklayers, Marble Masons, Plasterers, Tile Setters & Terrazo Workers Local Union No. 2, Calgary, and Finnerty Construction Ltd., Calgary, Alberta.

UNIT: "Bricklayers, Stone Masons, and all apprentices to the above trades."

CERTIFICATE NO. 133/59 - December 15, 1959.

134. Bricklayers , Marble Masons , Plasterers , Tile Setters & Terrazo Workers Local Union No. 2 , Calgary , and Morstead and Son Ltd. , Calgary , Alberta .
- UNIT: "Bricklayers , Stone Masons and all apprentices to the above trades."
- CERTIFICATE NO. 134/59 - December 15 , 1959 .
135. Construction and General Labourers Local Union No. 1111 , Calgary , and Franki of Canada Limited , Edmonton , Alberta .
- UNIT: "Labourers ."
- CERTIFICATE NO. 135/59 - December 15 , 1959 .
136. Beverage Dispensers' International Union , Local 265 , Calgary , and Cecil Hotel (Calgary) Ltd. , Calgary , Alberta .
- UNIT: "Tapmen , waiters , sparemen."
- CERTIFICATE NO. 136/59 - December 21 , 1959 .
137. International Union of Operating Engineers , Local 955 , Edmonton , and Dominion Bridge Co. Ltd. , Calgary , Alberta .
- UNIT: "Operating Engineers , namely: All crane , hoist , full time tugger operators , field mechanics , field servicemen and steam engineers (excluding those having authority to hire and fire) employed in erection and construction off the company premises in the Province of Alberta ."
- CERTIFICATE NO. 137/59 - December 28 , 1959 .
138. Construction and General Labourers Local Union No. 1111 , Calgary , and Stearns Roger Engineering Company Ltd. , Calgary , Alberta .
- UNIT: "Labourers , Jackhammer men , Concrete Finishers , Mortar Mixers , Labour Foremen engaged in construction work ."
- CERTIFICATE NO. 138/59 - December 29 , 1959 .
139. Construction and Maintenance Employees No. 784 , N.U.P.E. , Edmonton , and Edmonton Public School Board , Edmonton , Alberta .
- UNIT: "All employees of the Edmonton Public School Board employed in the labour , truck drivers , machine operators , electrical , paint , mechancial , carpentry , controls , metal and shipping departments including apprentices and sub-foremen , but excluding foremen ."
- CERTIFICATE NO. 139 /59 - December 30 , 1959 .

140. International Association Heat and Frost Insulators and Asbestos Workers Local 110, Edmonton, and Brown and Root Ltd., Edmonton, Alberta.

UNIT: "All Insulation Mechanics and Insulation Improvers and Sub-Foreman engaged in the application of heat and frost insulation, excluding Foreman and those with the right to hire and fire."

CERTIFICATE NO. 140/59 - December 31, 1959.

141. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, and Canadian Bechtel Limited, Edmonton, Alberta.

UNIT: "Chauffeurs, Warehousemen and Helpers, excluding material men, purchasing agent and employees engaged in handling or testing material and equipment normally handled or tested by members of other trades."

CERTIFICATE NO. 141/59 - December 31, 1959.

142. National Union of Public Employees, Local No. 37, Calgary, and Town of Bowness, Bowness, Alberta.

UNIT: "All employees of the Town of Bowness, excluding Policemen, Firemen, Inspectors, Secretary-Treasurer and those with the authority to hire and fire."

CERTIFICATE NO. 142/59 - December 31, 1959.

143. United Brotherhood of Carpenters and Joiners of America, Local 3215, Cardston, and Sam Hashman and Company, Limited, Cardston, Alberta.

UNIT: "Journeyman Carpenters, Carpenter Apprentices, Carpenters."

CERTIFICATE NO. 143/59 - December 31, 1959.

144. International Union of Operating Engineers, Local No. 857, Edmonton, and Edmonton Concrete Block Co. Ltd., Edmonton, Alberta.

UNIT: "Steam Engineers."

CERTIFICATE NO. 144/59 - December 31, 1959.

THE ALBERTA LABOUR ACT
APPLICATIONS FOR CERTIFICATIONS
JANUARY 1st, 1959 to DECEMBER 31st, 1959

REFUSED

"C"

THE ALBERTA LABOUR ACT

CERTIFICATIONS

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E F U S E D

<u>UNION</u>	<u>COMPANY</u>	<u>REASON</u>
1. International Brotherhood of Boilermakers; Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Edmonton, Alberta.	Calgary Steel Tank Limited, Calgary, Alberta.	Refused by vote.
2. Brotherhood of Painters, Decorators and Paper-hangers of America, Local 583, Calgary, Alberta.	Standard Store Fixture Company, Calgary, Alberta.	Only one employee involved.
3. International Woodworkers of America, Local 1-207, Edmonton, Alberta.	Atlas Lumber Co. Limited, Rocky Mountain House, Alberta.	Refused by vote.
4. United Steelworkers of America, Local 5044, Calgary, and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Calgary.	Calgary Steel Tank Limited, Calgary, Alberta.	Majority did not select the union as bargaining agent.
5. International Brotherhood of Boilermakers, Iron Ship Builders, Forgers and Helpers, Local 146, Edmonton, Alberta.	Maloney-Crawford Tank & Service Company Limited, Edmonton, Alberta.	Agreement bar to application.

6.	United Cement, Lime & Gypsum Workers Local 331, Exshaw, Alberta.	Loder's Lime Company, Limited, Kananaskis, Alberta.	Application not supported by majority of employees.
7.	International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, Alberta.	Peter Klewit & Sons Co. of Canada Ltd., Edmonton, Alberta.	Job completed before application received.
8.	Bricklayers, Marble Masons, Plasterers, Tile Setters & Terrazzo Workers, Local Union No. 2, Calgary, Alberta.	John Seigmund, Medicine Hat, Alberta.	Majority did not select the union as bargaining agent.
9.	United Brotherhood of Carpenters and Joiners of America, Local 2560, Calgary, Alberta.	Wade Application Co. Ltd., Calgary, Alberta.	Refused by vote.
10.	Bricklayers, Marble Masons, Plasterers, Tile Setters & Terrazzo Workers, Local Union No. 2, Calgary, Alberta.	Ed Moritz, Medicine Hat, Alberta.	Refused by vote.
11.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta.	Alberta National Drug Company Limited, Calgary, Alberta.	Refused by vote.
12.	United Brotherhood of Carpenters and Joiners of America, Locals 1779 & 2103, Calgary, Alberta.	A & J Hughes Construction Ltd., Calgary, Alberta.	Refused by vote.
13.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Bellrock of Edmonton Limited, Edmonton, Alberta.	No employees in unit.
14.	United Brotherhood of Carpenters and Joiners of America, Local 3215, Cardston, Alberta.	Oland Construction (1956) Limited, Lethbridge, Alberta.	Collective agreement bar to application.

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| 15. | Construction and General Labourers' Union, Local No. 1111, Calgary, Alberta. | Western Demolition Ltd., Calgary, Alberta. | Majority did not select the union as bargaining agent. |
| 16. | International Union of Operating Engineers, Local 955, Edmonton, Alberta. | Mannix Co. Ltd., Calgary, Alberta. | Unit inappropriate. |
| 17. | Bakery and Confectionery Workers, Local 276, Edmonton, Alberta. | Honeyboy Baking Co. Ltd., Edmonton, Alberta. | Applicant's claim not substantiated. |
| 18. | International Union of Operating Engineers, Local Union No. 857, Edmonton, Alberta. | Building Products Limited, Edmonton, Alberta. | Refused by vote. |
| 19. | Amalgamated Meat Cutters and Butcher Workmen of North America, Local Union No. 312, Edmonton, Alberta. | Central Alberta Dairy Pool, Red Deer, Alberta. | Refused by vote. |
| 20. | Sheet Metal Workers' International Union, Local 271, Edmonton, Alberta. | Edmonton Public School Board, Edmonton, Alberta. | Unit inappropriate. |
| 21. | Construction and General Labourers Union No. 1111, Calgary, Alberta. | Mallett Contracting Co. Ltd., Calgary, Alberta. | Applicant's claim not substantiated. |

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATIONS

JANUARY 1st, 1959 to DECEMBER 31st, 1959

R E T U R N E D

"D"

THE ALBERTA LABOUR ACT

CERTIFICATIONS

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E T U R N E D

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta.	McCready-Campbell Ltd., Edmonton, Alberta.	Application premature.
2. The British American Oil, Pincher Creek Plant Employees' Collective Bargaining Organization, Pincher Creek, Alberta.	The British American Oil Company, Pincher Creek, Alberta.	Application premature.
3. The British American Oil, Pincher Creek Plant Employees' Collective Bargaining Organization, Pincher Creek, Alberta.	The British American Oil Company, Pincher Creek, Alberta.	Bar to application.
4. International Brotherhood of Electrical Workers, Local No. 424, Edmonton, Alberta.	T.I.W. Western Ltd., Edmonton, Alberta.	Maintenance men covered by another agreement - suggest new application be made to cover "construction".
5. British American Oil, Calgary Refinery, Steam Engineers Collective Bargaining Organization, Calgary, Alberta.	British American Oil Company, Calgary, Alberta.	Not properly signed.
6. United Brotherhood of Carpenters and Joiners of America, Local 3215, Cardston, Alberta.	Oland Construction Ltd., Lethbridge, Alberta.	Address of the employer omitted.
7. United Brotherhood of Carpenters and Joiners of America, Local 3215, Cardston, Alberta.	Bennett & White Alberta Ltd., Calgary, Alberta.	Not properly signed.

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| 8. | International Brotherhood
of Teamsters, Chauffeurs,
Warehousemen and
Helpers of America,
Local 987, Calgary, Alberta. | Horne and Pitfield Limited,
Red Deer, Alberta. | Certificate still
in force. |
| 9. | United Brotherhood of
Carpenters and Joiners
of America, Local Union
1569, Medicine Hat,
Alberta. | Bird Construction Co. Ltd.,
Lethbridge, Alberta. | Already certified. |
| 10. | International Association
of Bridge, Structural and
Ornamental Iron Workers,
Calgary and Vicinity,
Local 725, Calgary, Alberta. | Steel-Crafts (Alberta)
Limited, Calgary, Alberta. | On signing of
agreement, union
withdrew its
application. |
| 11. | International Brotherhood
of Teamsters, Chauffeurs,
Warehousemen and
Helpers of America,
Local 987, Calgary, Alberta. | Fairbanks Morse Company
Limited, Calgary, Alberta. | Unit inappropriate. |
| 12. | International Association
Heat and Frost Insulators
and Asbestos Workers,
Local Union No. 126,
Calgary, Alberta. | Armstrong Contracting
Canada Ltd.,
Calgary, Alberta. | Unit inappropriate. |
| 13. | International Association
Heat and Frost Insulators
and Asbestos Workers,
Local Union No. 126,
Calgary, Alberta. | Fred Deeves & Sons Ltd.,
Calgary, Alberta. | Unit inappropriate. |
| 14. | International Association
Heat and Frost Insulators
and Asbestos Workers,
Local Union No. 126,
Calgary, Alberta. | Asbestos Coverings Ltd.,
Edmonton, Alberta. | Unit inappropriate. |
| 15. | Lethbridge and District
Civic Employees Local
Union No. 70,
Lethbridge, Alberta. | Town of Fort Macleod,
Fort Macleod, Alberta. | Unit inappropriate. |

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| 6. | Bricklayers , Marble
Masons , Plasterers ,
Tile Setters & Terrazzo
Workers , Local Union
No. 2 , Calgary , Alberta . | Morstead & Son ,
Calgary , Alberta . | Unit inappropriate
Not properly signed . |
| 7. | Bricklayers , Marble
Masons , Plasterers ,
Tile Setters & Terrazzo
Workers , Local Union
No. 2 , Calgary , Alberta . | L. Finnerty ,
Calgary , Alberta . | Unit inappropriate
Not properly signed . |
| 8. | Fruehauf Employees'
Association , Edmonton
Branch , Edmonton ,
Alberta . | Fruehauf Trailer Company
of Canada Limited ,
Edmonton , Alberta . | Not properly signed . |
| 9. | Fruehauf Employees'
Association , Edmonton
Branch , Edmonton ,
Alberta . | Fruehauf Trailer Company
of Canada Limited ,
Edmonton , Alberta . | Constitution not
complying with the
requirements . |
| 10. | Lethbridge and Hospital
Employees Local No.
408 , Lethbridge , Alberta . | Lethbridge Municipal
Hospital District No. 5 ,
Lethbridge , Alberta . | Only one employee
involved . |

THE ALBERTA LABOUR ACT
APPLICATIONS FOR CERTIFICATION
JANUARY 1st, 1959 to DECEMBER 31st, 1959.
W I T H D R A W N
"E"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

JANUARY 1st, 1959 to DECEMBER 31st, 1959

W I T H D R A W N

<u>UNION</u>	<u>COMPANY</u>	
1. International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta.	City of Calgary, (Electric Light Department)	Withdrawn by Union.
2. United Brotherhood of Carpenters and Joiners of America, Local Union 2568, Edmonton, Alberta.	Precast Concrete Ltd., Edmonton, Alberta.	Withdrawn by Applicant.
3. Underwood Employees' Association, Edmonton, Alberta.	Mecca Construction Ltd., Edmonton, Alberta.	Withdrawn by Union.
4. International Brotherhood of Electrical Workers, Local Union 348, Calgary, Alberta.	Alberta Government Telephones, Edmonton, Alberta.	Withdrawn by Applicant.
5. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, Alberta.	Jack Hamilton, Calgary, Alberta.	Withdrawn by Union.
6. United Brotherhood of Carpenters and Joiners of America, Local Union 1923, Camrose, Alberta.	Perini Western Limited, Edmonton, Alberta.	Withdrawn by Union.

THE ALBERTA LABOUR ACT
SUSPENSION OF CERTIFICATION
OF A BARGAINING AGENT
JANUARY 1st, 1959 to DECEMBER 31st, 1959.

G R A N T E D

"F"

THE ALBERTA LABOUR ACT
APPLICATIONS FOR
SUSPENSION OF CERTIFICATION
OF A BARGAINING AGENT

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

G R A N T E D

1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Underwood Transit-Mixed Limited, Edmonton, Alberta.

UNIT: "All truck drivers and batch plant employees, but excluding dispatchers, office and sales personnel, and those with the right to hire and fire."

2. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Alberta Concrete Products Ltd., Edmonton, Alberta.

UNIT: "Truck Drivers."

3. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Mix Brothers Livestock Limited, Edmonton, Alberta.

UNIT: "All livestock transport drivers excluding office staff and persons with right to hire and fire, in connection with livestock transport only."

4. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Scott-National Fruit Co., Edmonton, Alberta.

UNIT: "All employees excluding office staff, order desk employees, merchandisers, salesmen, janitors, caretakers and persons with the right to hire and fire."

5. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Crown Paving Company Limited, Edmonton, Alberta.

UNIT: "Truck Drivers excluding foremen with right to hire and discharge."

6. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and O.K. Construction & Supply Co. Ltd., Edmonton, Alberta.

UNIT: "Teamsters, Chauffeurs, Warehousemen and Helpers."

7. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 360, Lethbridge, and Independent Meat Market, Lethbridge, Alberta.

UNIT: "All those engaged in the preparation for sale handling and selling of fresh, frozen, cooked and smoked, meats, fish and poultry."

8. International Union, United Automobile, Aircraft, and Agricultural Implement Workers of America, Local 1087, Edmonton, and Engine Rebuilders Limited, Edmonton, Alberta.

UNIT: "All employees of the Company except: Foremen, those above the rank of Foremen and Office Staff."

9. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Precast Concrete Limited, Edmonton, Alberta.

UNIT: "All employees of the company who are employed in that part of the Province of Alberta which is North of Red Deer, Alberta, but excluding office and sales personnel, and those with the right to hire and fire and carpenters."

10. Hotel and Restaurant Employees and Bartenders International Union, Local 282, Calgary, and York Coffee Shop, Calgary, Alberta.

UNIT: "Waiters, Waitressess, Bus-boys, Bus-girls and Dishwashers."

11. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, and W & H Trucking Ltd., Edmonton, Alberta.

UNIT: "All truck drivers excluding dispatchers and those with the right to hire and fire."

12. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, and Canadian Motor Transfer, Edmonton, Alberta.
- UNIT: "All Transfer, Trucking and Cartage, Drivers and Helpers of Canadian Motor Transfer, Edmonton."
13. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, and Western Transfer and Storage Ltd., Edmonton, Alberta.
- UNIT: "Western Transfer and Storage, Drivers, Helpers, Mechanics and Warehousemen."
14. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, and The Motor Truck Express, Edmonton, Alberta.
- UNIT: "Truck Drivers."
15. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, Edmonton, and Wolch's Frozen Food Locker Company Limited, Edmonton, Alberta.
- UNIT: "All employees employed by the employer in the plant (s) owned and/or operated by the employer in the City of Edmonton, this however does not include the Manager, the Accountant and Assistant Accountant."
16. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Alberta-National Drug Company Limited, Edmonton, Alberta.
- UNIT: "All employees exclusive of Office Staff and salesmen."
17. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Hill the Mover (Canada) Ltd., Edmonton, Alberta.
- UNIT: "Truck Drivers, Helpers and Warehousemen."
18. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Congdon Van & Storage Limited, Edmonton, Alberta.
- UNIT: "All Truck Drivers, Warehousemen, Helpers and Packers, excluding Foremen."

19. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Cornwall Canning Company Limited, Calgary, Alberta.

UNIT: "All employees employed in the Cannery, Warehouse, Truckers and Mechanics, excluding office staff and those in a supervisory capacity with the power to hire, discharge or change the status of employees."

20. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, and MacCosham Storage and Distributing Company Limited, Edmonton, Alberta.

UNIT: "Teamsters, Chauffeurs, Warehousemen and Helpers."

21. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and W.H. Clark Lumber Company Limited, Edmonton, Alberta.

UNIT: "Truck Drivers, Yardmen and Warehousemen."

22. International Brotherhood of Electrical Workers, Local Union 254, Calgary, and Slim Cunningham Ltd., (Cunningham Electric Service), Red Deer, Alberta.

UNIT: "Inside Wiremen: i.e. Men engaged in electrical contracting, construction, maintenance and repair of all electrical equipment and apparatus (excepting utilities, i.e. public telephones and power generation and distribution)."

23. International Woodworkers of America, Local 1-207, Edmonton, and Obed Lumber Co. Ltd., Obed, Alberta.

UNIT: "All employees of the Company employed at the sawmill and planermill situated at Obed, Alberta excluding office staff, confidential, foremen and those having the right to hire and fire."

24. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Horne & Pitfield Foods Ltd., (Horne & Pitfield Limited), Red Deer, Alberta.

UNIT: "All employees with the exception of office employees and those employees with the right to hire and discharge."

25. Building Service Employees' International Union, Local 338, Calgary, and Holy Cross Hospital, Calgary, Alberta.

UNIT: "All employees of the Holy Cross Hospital, except House Surgeon, Radiologists, Pathologists, Dieticians, Pharmacist, Internes, Staff Nurses, Student Nurses, Business Manager, Credit Manager, Personnel Officer, Secretaries to the Sister Superior and Director of Nursing, Laboratory and X-Ray Technicians and Students, Nurses' Aides and Engineers and Office Staff."

26. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Hector's Limited, Edmonton, Alberta.

UNIT: "Truck Drivers, Warehousemen, Yardmen and Helpers."

THE ALBERTA LABOUR ACT
SUSPENSION OF CERTIFICATION
OF A BARGAINING AGENT
JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E F U S E D

"G"

THE ALBERTA LABOUR ACT
APPLICATIONS FOR
SUSPENSION OF CERTIFICATION
OF A BARGAINING AGENT
JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E F U S E D

1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary, and Revelstoke Sawmill Co. Ltd., Transit Mix Division, Medicine Hat, Alberta.

UNIT: "All transit-mix Drivers and
Plant Batchers."

REASON: Voted Against.

2. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and W & H Trucking Ltd., Edmonton, Alberta.

UNIT: "All truck drivers excluding
dispatchers and those with
the right to hire and fire."

REASON: Application Premature.

3. Building Service Employees' International Union, Local No. 338, Calgary, and Holy Cross Hospital, Calgary, Alberta.

UNIT: "All employees of Holy Cross Hospital,
except Medical Director, House Surgeons,
Physiotherapists, Medical Record Librarian,
Radiologists, Pathologists, Dieticians,
Pharmacists, Internes, Staff Nurses, Student
Nurses, Social Workers, Business Manager, Credit
Manager, Personnel Officer, Secretaries to the
Sister Superior and Director of Nursing, Laboratory
and X-Ray Technicians, Certified Nursing Aides,
Student Nursing Aides, Office Staff, Engineers
and Mechanical Maintenance Men, Plumbers,
Electricians and their helpers."

REASON: Insufficient evidence produced for
the granting of the suspension.

4. United Brotherhood of Carpenters and Joiners of America, (Millworkers), Local No. 2508, Calgary, and Revelstoke Sawmill Company Ltd., Calgary, Alberta.

UNIT: "The sawmill and yard employees."

REASON: Voted Against.

5. International Union of Operating Engineers, Local 955, Edmonton, and Calvin Equipments Rentals Ltd., Calgary, Alberta.

UNIT: "Backhoe Operators, Trenching Machine
Clamshell Operators, Crane Operators,
Dragline Operators, Bulldozer Operators
with Attachments, Oilers of heavy
equipment, excluding all office employees,
foremans superintendents, Mechanics and
Welders."

REASON: Voted Against.

6. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Canadian Fairbanks, Morse Co. Ltd., Edmonton, Alberta.

UNIT: "Warehousemen and Drivers excluding
Office Staff, Department Heads and
those with the right to hire, discharge
or change the status of an employee."

REASON: Application not supported by
majority of the employees.

7. Lethbridge Hospital Employees Local 408, Lethbridge, and Galt Rehabilitation Centre, Lethbridge, Alberta.

UNIT: "All employees except Matron, registered
nurses, non-registered nurses,
administrator, secretary to administrator
and office staff."

REASON: Voted Against.

8. International Union of Operating Engineers, Local 955, Edmonton, and Calvin Equipment Rentals Ltd., Calgary, Alberta.

UNIT: "Backhoe Operators, Trenching Machine
Clamshell Operators, Crane Operators,
Dragline Operators, Bulldozer Operators
with Attachments, Oilers of heavy
equipment, excluding all office employees,
foremans superintendents, Mechanics and
Welders."

REASON: Application not supported by
majority of the employees.

9. Retail Clerks International Association, Local 401, Edmonton, and Clock Shopping Centre Limited, Jasper Place, Alberta.

UNIT: "All regular full-time employees employed in the Food Store and the Variety Store, Clock Super-market, excepting Location Managers, Meat Department Employees, Office Employees and Delivery Man."

REASON: Adjourned sine die.

THE ALBERTA LABOUR ACT
SUSPENSION OF CERTIFICATION
OF A BARGAINING AGENT
JANUARY 1st, 1959 to DECEMBER 31st, 1959.
R E T U R N E D
"H"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR

SUSPENSION OF CERTIFICATION

OF A BARGAINING AGENT

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E T U R N E D

1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, and Imperial Lumber Company Limited, Jasper Place, Alberta.

UNIT: "Truck Drivers, Chauffeurs, Warehousemen and Helpers (Warehousemen and Helpers to include shippers, yardmen, Lumber Stackers, Sawyers, Equipment Operators, and such yard foreman who have not the right to hire and fire)".

REASON: Returned - not processed due to changes in conditions.

THE ALBERTA LABOUR ACT

REMOVAL OF THE SUSPENSION OF THE CERTIFICATION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

G R A N T E D

"I"

THE ALBERTA LABOUR ACT

REMOVAL OF THE SUSPENSION OF THE CERTIFICATION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

G R A N T E D

1. Reinstating the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, as bargaining agent for the following unit of employees of Alberta Concrete Products Ltd., Edmonton, Alberta.

"Truck Drivers."

2. Reinstating the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, as bargaining agent for the following unit of employees of Crown Paving Company Limited, Edmonton, Alberta.

"Truck Drivers excluding
foremen with the right to
hire and discharge."

THE ALBERTA LABOUR ACT
APPLICATION FOR
REMOVAL OF THE SUSPENSION OF THE CERTIFICATION
JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E F U S E D

" J "

THE ALBERTA LABOUR ACT

APPLICATIONS FOR

REMOVAL OF THE SUSPENSION OF THE CERTIFICATION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

R E F U S E D

1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, as bargaining agent for the following unit of employees of Scott-National Fruit Company, Edmonton, Alberta.

"All employees excluding office staff, order desk employees, merchandisers, salesmen, janitors, caretakers and persons with the right to hire and fire."

2. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, as bargaining agent for the following unit of employees of Mix Brothers Livestock Ltd., Edmonton, Alberta.

"All livestock transport drivers excluding office staff, and persons with the right to hire and fire, in connection with livestock transport only."

3. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, as bargaining agent for the following unit of employees of O.K. Construction and Supply Co. Ltd., Edmonton, Alberta.

"Teamsters, Chauffeurs, Warehousemen and Helpers."

4. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, as bargaining agent for the following unit of employees of Underwood Transit-Mixed Limited, Edmonton, Alberta.

"All truck drivers and batch plant employees, but excluding dispatchers, office and sales personnel, and those with the right to hire and fire."

C O N C I L I A T I O N S

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

"K"

THE ALBERTA LABOUR ACT

CONCILIATIONS

JANUARY 1st, 1959 to DECEMBER 31st, 1959

<u>DISPUTE</u>	<u>CONCILIATOR</u>	<u>RESULT</u>
1. International Chemical Workers Union Local 460, Calgary, and Canadian Industries Limited, Ogden, Alberta.	R.H.R. Clement	Settled
2. International Brotherhood of Electrical Workers, Local Union 254, Calgary, and Calgary Power Company Limited, Calgary, Alberta.	R.H.R. Clement	Settled
3. International Woodworkers of America, Local 1-207, Edmonton, and Western Plywood (Alberta) Limited, Edmonton, Alberta.	J.B. Adams	Conciliation Board
4. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Alpha Jersey Dairy, Calgary, Alberta.	R.H.R. Clement	Settled
5. Lethbridge Hospital Employees Local No. 408, Lethbridge, and Lethbridge Municipal Hospital, Lethbridge, Alberta.	R.H.R. Clement	Conciliation Board
6. International Brotherhood of Electrical Workers, Local 254, Calgary, and Pioneer Electric Alberta Limited, Red Deer, Alberta.	J.B. Adams	Conciliation Board
7. Bartenders and Culinary Workers' Union Local No. 172, and: Alexander Hotel, Drumheller, Whitehorse Hotel, Drumheller, Waldorf Hotel, Drumheller, Midland Hotel, Midlandvale, Nacmine Hotel, Nacmine, Alberta Hotel, Rosedale, Rosedeer Hotel, Wayne, Newcastle Hotel, Newcastle, Maple Leaf Hotel, East Coulee, Empire Hotel, East Coulee, East Coulee Hotel, East Coulee, Monarch Hotel, East Coulee, Alberta.	R.H.R. Clement	Settled

9.	International Woodworkers of America, Local 1-207, Edmonton, and Zeidler Plywood Corporation Ltd., Plywood Division, Edmonton, Alberta.	C.B. Dagg	Settled
9.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local Union No. 373, Calgary, and Dr. Ballard's Animal Foods Ltd., Calgary, Alberta.	R.H.R. Clement	Settled
0.	International Union of Operating Engineers, Local 885, Lethbridge, and British American Oil Company Ltd., Pincher Creek, Alberta.	E.F. Rodwell	Settled
1.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, Edmonton, and Canada Safeway Ltd., Edmonton, Alberta.	C.B. Dagg	Settled
2.	International Brotherhood of Electrical Workers, Local 254, Calgary, and Corporation of the City of Calgary, Calgary, Alberta.	R.H.R. Clement	Settled
3.	United Brotherhood of Carpenters and Joiners of America, (Millworkers), Local No. 2508, Calgary, and Revelstoke Sawmill Co. Ltd., and Atlas Lumber Co. Ltd., Calgary, Alberta.	E.F. Rodwell	Withdrawn
4.	United Steelworkers of America, Local 5458, Edmonton, and Alberta Phoenix Tube and Pipe Limited, Edmonton, Alberta.	J.B. Adams	Settled
5.	International Brotherhood of Electrical Workers, Local Union 630, and City of Lethbridge, Lethbridge, Alberta.	R.H.R. Clement	Settled
6.	International Molders and Foundry Workers Union of North America, Local No. 360, Calgary, and Northwestern Brass Limited, Calgary, Alberta.	E.F. Rodwell	Settled
17.	International Brotherhood of Bookbinders Local 211, and: Commercial Printers (Calgary) Limited, West Printing Company Limited, Knights Stationery & Printing Company Limited, Economy Bookbindery Co. Ltd., Phoenix Press Co. Ltd., Miller Printing Limited, Kellaway Printing Limited, Hickey and Jones Printers,	R.H.R. Clement	Settled

(Con't No. 17)

John D. McAra Limited,
Humphries - Dichmont,
Albertan Job Press Limited,
Canniff Printing Service,
Foothill Printers Limited,
Lithokraft Press Limited,
Burnand Printing Co. Ltd.,
Western Printing Lithographing Co. Ltd.,
Commonwealth Press Limited,
Kyle Printing Limited,
Evergreen Press (Alberta) Limited.

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| 18. | Lethbridge Federation of Civic Employees and the City of Lethbridge, Lethbridge, Alberta. | R.H.R. Clement | Settled |
| 19. | International Chemical Workers Union Local No. 530, Edmonton, and Inland Chemicals Canada Limited, Fort Saskatchewan, Alberta. | F.R. Cambridge | Settled |
| 20. | Alberta Teachers' Association and Montgomery School District No. 4967, Montgomery, Alberta. | R.H.R. Clement | Settled |
| 21. | Lethbridge and District Janitors, Handymen and School Van Drivers, Local Union No. 290, (NUPE), Lethbridge, Alberta, and Lethbridge School Div. No. 7. | R.H.R. Clement | Settled |
| 22. | International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers, of America, Local No. 987, Calgary, and Bekin's Moving and Storage Limited, Calgary, Alberta. | E.F. Rodwell | Conciliation Board |
| 23. | International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Steelspan Construction (Alberta) Limited, Calgary, Alberta. | E.F. Rodwell | Settled |
| 24. | Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Local No. 583, Calgary, and City of Calgary, Calgary, Alberta. | R.H.R. Clement | Settled |
| 25. | Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary, and:
D. Holden, Medicine Hat,
Dutch Brothers, Medicine Hat,
Bill's Painting, Medicine Hat,
F. Westgarth, Medicine Hat,
W. Woppenkamp, Redcliff, Alberta. | C.A. Frey | Settled |

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| 26. | Oil, Chemical and Atomic Workers,
International Union Local 16-658,
Lloydminster, and Sidney Roofing
and Paper Company Limited,
Lloydminster, Alberta. | C.B.Dagg | Conciliation
Board |
| 27. | United Brotherhood of Carpenters,
and Joiners of America, (Millworkers),
Local No. 2508, Calgary, and Revelstoke
Sawmill Co. Ltd., and Atlas Lumber Co.
Ltd., Calgary, Alberta. | R.H.R. Clement | Settled |
| 28. | International Association of Bridge,
Structural and Ornamental Iron Workers,
Local No. 725, Calgary, and Dominion
Bridge Co. Ltd., Calgary, Alberta. | R.H.R. Clement | Settled |
| 29. | International Association of Machinists
Lodge 1579, Edmonton, and Northwest
Industries Ltd., Edmonton, Alberta. | C.B. Dagg | Settled |
| 30. | International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America, Local No. 514, Edmonton,
and MacCoshams Storage and Distributing
Company Ltd., Edmonton, Alberta. | C.B. Dagg | Lapsed |
| 31. | Calgary Printing Trades Union No. 1,
and the Calgary Herald, Calgary,
Alberta. | R.H.R. Clement | Conciliation
Board |
| 32. | International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America, Local No. 987, Calgary,
and Jefferies and Sons Limited, Calgary,
Alberta. | E.F. Rodwell | Settled |
| 33. | Edmonton Printing Pressmen and
Assistants' Union Local 255, and
Canadian Graphic Arts Association
(Edmonton Branch):
Commerical Printers Ltd.,
Douglas Printing Co. Ltd.,
Moore Printing Co. Ltd.,
Coles Printing Co. Ltd.,
A.B.C. Press,
Bulletin Printers Ltd.,
Edmonton Printers Ltd.,
Co-op Press Ltd.,
Hamly Press Ltd.,
Metropolitan Printing Co. Ltd.,
Modern Press Ltd.,
Peerless Printers,
Reliable Printing Co. Ltd.,
Bradburn Printers Ltd.,
Sun Publishing Co. Ltd.,
Sterling Printers & Stationers Ltd.,
Jasper Printing Ltd. | J.B. Adams | Settled |

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| 34. | International Moulders and Foundry Workers Union of North America, Local 360, Calgary, and Foothills Steel Foundry & Iron Works Ltd., Calgary, Alberta. | E.F. Rodwell | Settled |
| 35. | Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, Edmonton, and Alberta Poultry Producers Limited, Edmonton, Alberta. | C.B. Dagg | Settled |
| 36. | Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and certain members of the Decorating Contractors Association:
Beale Decorating Company,
Biswanger & Son,
Bunn & Michael,
Cameron & Cameron,
P. Campbell & Son,
Donaldson & Evans,
H. Esko,
E. Heinpalee,
Bill Hopps & Co. Ltd.,
M. & J. Painters,
W. McKenzie,
Norwin Decorating,
Park & Derochie,
J. Piskolti & Sons,
Quigley Decorating,
Rainbow Decorators,
A. B. Rorbak,
Taylor Decorating,
Wallace Bros. (Decorating) Ltd.,
C. H. Wills,
Vern's Decorating, all of Calgary, Alberta. | R.H.R. Clement | Settled |
| 37. | National Union of Public Employees, Local 37, Calgary, and City of Calgary, Calgary, Alberta. | R.H.R. Clement | Conciliation Board |
| 38. | Bricklayers, Marble Masons, Plasterers, Tile Setters, Terrazzo Workers, Local Union No. 2, Calgary, and certain members of the Calgary General Contractors Association:
Bennett & White Alberta Ltd., Calgary,
Bird Construction Co. Ltd., Calgary,
Borger Bros. Ltd., Calgary,
Brown-Plotke Engineering & Construction Ltd., Calgary,
Burns & Dutton Concrete & Construction Co. Ltd., Calgary,
Christensen & MacDonald Ltd., Edmonton,
Commonwealth Construction Co. Ltd., Calgary,
Dominion Construction Co. Ltd., Calgary,
Dunford Construction Ltd., Calgary,
Foundation Co. of Canada Ltd., Calgary,
Hillcrest Construction Ltd., Calgary,
Himmelman Construction Co., Calgary, | R.H.R. Clement | Settled |

(Con't No. 38)

Hornstrom Brothers, Calgary,
Hurst Construction Co. Ltd., Calgary,
Larwill Construction Co., Calgary,
Mannix Co. Ltd., Calgary,
McTavish, McKay & Co. Ltd., Calgary,
Nodwell Bros. Ltd., Calgary,
N. Y. Construction Ltd., Calgary,
Oland Construction Ltd., Calgary,
C. J. Oliver Ltd., Calgary,
Poole Construction Co. Ltd., Calgary,
Waldson Construction Ltd., Calgary,
Walters Construction Ltd., Calgary,
Watson Construction Co. Ltd., Calgary,
W. C. Wells Construction Co. Ltd., Calgary.

39. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1569, Medicine Hat, Alberta: C.A. Frey Settled
Johnson Construction Co. Ltd.
Art Batty Construction Ltd.,
T. Cote, Contractor,
Oland Construction,
Poole Construction Co. Ltd.,
all of Medicine Hat, Alberta.
40. International Chemical Workers Union Local No. 577, and Hinde & Dauch Paper Co. of Canada Ltd., Calgary, Alberta. E.F. Rodwell Settled
41. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, and Dominion Construction Company Limited, Calgary, Alberta. R.H.R. Clement Settled
42. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, and Poole Construction Company Limited, Calgary, Alberta. R.H.R. Clement Settled
43. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, and North West Reinforcing and Steel Placing Ltd., Calgary, Alberta. R.H.R. Clement Settled
44. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, and Western Reinforcing and Steel Services Limited, Calgary, Alberta. R.H.R. Clement Settled
45. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and General Bakeries (Palace Bread Division), Calgary, Alberta. R.H.R. Clement Settled

46.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Canadian Bakeries Limited, Calgary, Alberta.	R.H.R. Clement	Settled
47.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Westons' Bakeries Limited, Calgary, Alberta.	R.H.R. Clement	Settled
48.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and McGavins Bakeries Limited, Calgary, Alberta.	R.H.R. Clement	Settled
49.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Olde Country Bakery Limited, Calgary, Alberta.	R.H.R. Clement	Withdrawn
50.	Bakery and Confectionery Workers International Union of America, Local 252, Calgary, and Canadian Bakeries Ltd., Calgary, Alberta.	R.H.R. Clement	Conciliation Board
51.	Bakery and Confectionery Workers International Union of America, Local 252, Calgary, and General Bakeries Ltd., Calgary, Alberta.	R.H.R. Clement	Conciliation Board
52.	Bakery and Confectionery Workers International Union of America, Local 252, Calgary, and McGavins Limited, Calgary, Alberta.	R.H.R. Clement	Conciliation Board
53.	Bakery and Confectionery Workers International Union of America, Local 252, Calgary, and Westons Bakeries Limited, Calgary, Alberta.	R.H.R. Clement	Conciliation Board
54.	Medicine Hat Civic Federation Union, Local 46, Medicine Hat, and City of Medicine Hat, Medicine Hat, Alberta.	R.H.R. Clement	Settled
55.	United Packinghouse Workers of America, Local 421, Calgary, and Dvorkin Meat Packers Ltd., Calgary, Alberta.	R.H.R. Clement	Settled
56.	International Union of Operating Engineers, Local 857, and Royal Alexandra Hospital, Edmonton, Alberta.	C.B. Dagg	Settled

57.	United Steelworkers of America, Local 3345, Edmonton, and Dominion Bridge Co. Ltd., Edmonton, Alberta.	R.H.R. Clement	Settled
58.	United Steelworkers of America, Local 5044, Calgary, and Dominion Bridge Co. Ltd., Calgary, Alberta.	R.H.R. Clement	Settled
59.	International Association of Heat and Frost Insulators and Asbestos Workers Local 126, Calgary, and: Western Asbestos (Alberta) Ltd., Calgary, McCready Campbell Ltd., Calgary, George Money and Son Ltd., Calgary.	E.F. Rodwell	Conciliation Board
60.	International Chemical Workers Union Local 530, and Peace River Glass Company Ltd., Fort Saskatchewan, Alberta.	J.B. Adams	Settled
61.	Operative Plasterers' and Cement Mason's International Association, Local No. 924, Edmonton, and: Bird Construction Co. Ltd., Burns & Dutton Concrete & Construction Co., Christenson & Macdonald Ltd., Dominion Construction Co. Ltd., Industrial Concrete Floors Ltd., Poole Construction Co. Ltd., all of Edmonton, Alberta.	F.R. Cambridge	Settled
62.	United Steelworkers of America, Local 5575, Edmonton, and C. W. Carry Limited, Edmonton, Alberta.	R.H.R. Clement	Settled
63.	United Steelworkers of America, Local 5592, Calgary, and Calgary Structural Steel Limited, Calgary, Alberta.	R.H.R. Clement	Settled
64.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, and Chinook Poultry Sales Limited, Calgary, Alberta.	E.F. Rodwell	Settled
65.	Hospital Employees Local No. 41, and Edmonton Hospital Board, Edmonton, Alberta.	J.B. Adams	Settled
66.	Oil, Chemical and Atomic Workers International Union, Local 16-666, Edmonton, and Building Products Limited, Edmonton, Alberta.	J.B. Adams	Conciliation Board

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| 67. | Bakery and Confectionery Workers
International Union of America, Local
290, Lethbridge, and Canadian Bakeries
Limited, Lethbridge, Alberta. | R.H.R. Clement | Conciliation
Board |
| 68. | Calgary Metal Workers Local 800,
Calgary, and Calgary Iron & Engineering
Limited, Calgary, Alberta. | E.F. Rodwell | Settled |
| 69. | Bakery and Confectionery Workers
International Union of America, Local
290, Lethbridge, and McGavins Bakeries
Ltd., Lethbridge, Alberta. | R.H.R. Clement | Conciliation
Board |
| 70. | International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America, Local No. 987, Calgary,
and MacCoshams Storage and Distributing
Co. (Calgary) Ltd., Calgary, Alberta. | E.F. Rodwell | Conciliation
Board |
| 71. | Sheet Metal Workers' International
Association, Local 254, Calgary, and
certain members of the Calgary Sheet
Metal Association:
F. Neilson & Son,
Standard Metal Products,
Westeel Products Ltd.,
Wm. Clark, Roofing & Building Supplies Ltd.,
Rogers Sheet Metal & Roofing Ltd.,
Reggin Roofing & Metal Ltd.,
Alberta Sheet Metal Products Ltd.,
Demers & Chisholm Sheet Metal Ltd.,
Watson Sheet Metal Ltd.,
R. J. Birney,
F. Deeves & Sons Ltd.,
Campbell & Hillier,
Industrial Sheet Metal Contractors (Alta) Limited,
A 1 Sheet Metal Products Ltd.,
Fred Conn & Sons, Ltd.,
Western Sheet Metal & Roofing Co.,
Parkdale Heating Co. Ltd.,
Bowness Tin - Shop,
Master Sheet Metal,
Sterling Plumbing & Heating,
Ollie's Sheet Metal Service,
Freeze Maxwell Ltd.,
all of Calgary, Alberta. | E.F. Rodwell | Settled |
| 72. | Alberta Teachers' Association and
Macleod School Division No. 28,
Granum, Alberta. | E.F. Rodwell | Conciliation
Board |
| 73. | International Brotherhood of Boiler -
makers, Iron Ship Builders, Blacksmiths,
Forgers and Helpers, Local 146, Edmonton,
and Abco Boiler and Fabricators Ltd.,
Edmonton, Alberta. | J.B. Adams | Settled |

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| 74. | International Brotherhood of Boiler-makers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton, and Dutton-Williams Bros. Ltd., Edmonton, Alberta. | J.B. Adams | Settled |
| 75. | International Brotherhood of Boiler-makers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton, and T. I. W. Western Ltd., Edmonton, Alberta. | J.B. Adams | Settled |
| 76. | International Brotherhood of Boiler-makers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton, and Canadian Equipment Sales and Service Co., Edmonton, Alberta. | J.B. Adams | Settled |
| 77. | United Brotherhood of Carpenters and Joiners of America, Local Union 2410, and Quam Construction Company, Red Deer, Alberta. | C.B. Dagg | Lapsed |
| 78. | Lethbridge Local Typographical Union No. 551, of International Typographical Union, and Lethbridge Herald Company Ltd., Lethbridge, Alberta. | E.F. Rodwell | Settled |
| 79. | City Hospital Employees' Association Local No. 8, Calgary, and Calgary General Hospital Board, Calgary, Alberta. | E.F. Rodwell | Settled |
| 80. | B. S. & B. Employees' Association, Edmonton, and Black, Sivalls and Bryson Limited, Edmonton, Alberta. | J.B. Adams | Settled |
| 81. | Edmonton Bookbinders and Bindery-women's Union No. 188, Edmonton, and certain members of the Canadian Graphic Arts Association (Edmonton Branch):
The Atlas Book Bindery,
Bradburn Printers Ltd.,
Bulletin Printers Ltd.,
Coles Printing Co.,
Commercial Printers Ltd.,
Co-op Press Ltd.,
Douglas Printing Co. Ltd.,
Edmonton Printers Ltd.,
Hamly Press Ltd.,
Metropolitan Printing Co. Ltd.,
Modern Press Ltd.,
Moore Printing Co. Ltd.,
Reliable Printing Co.,
Sterling Printers & Stationers Ltd.,
Sun Publishing Co.,
University Printers,
all of Edmonton, Alberta. | J.B. Adams | Conciliation
Board |

82.	International Brotherhood of Boiler-makers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Calgary, and Steel-Crafts (Alberta) Ltd., Calgary, Alberta.	J.B. Adams	Settled
83.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, and Canada Safeway Ltd., Calgary, Alberta.	E.F. Rodwell	Settled
84.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, and Jenkins Groceteria Ltd., Calgary, Alberta.	E.F. Rodwell	Settled
85.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, and Dominion Stores Ltd., Calgary, Alberta.	E.F. Rodwell	Settled
86.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, and Shop Easy Food Stores Ltd., Calgary, Alberta.	E.F. Rodwell	Settled
87.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, and Loblaw Groceterias Ltd., Calgary, Alberta.	E.F. Rodwell	Settled
88.	The City Hall Staff Association, Local 38, Calgary, and City of Calgary, Calgary, Alberta.	R.H.R. Clement	Settled
89.	Red Deer Brewery Workers Federal Union Local No. 533, Red Deer, and Carling Breweries (Alberta) Ltd., Red Deer, Alberta.	J.B. Adams	Settled
90.	Brotherhood of Painters, Decorators and Paperhangers of America, Local 1738, Lethbridge, and Lethbridge Painting Contractors: Wellington Bros., D. W. McMullin, Riethman & Hudson, E. Micholovsky, H. Schulz, P. Lipinski, Y. Senda, E. Carpenter, Bruchet Brothers, Jake's Painting G. B. Palmer, All, of Lethbridge, Alberta.	E.F. Rodwell	Settled

91.	Bakery and Confectionery Workers , International Union of America , Local 276 , Edmonton , and Canadian Bakeries Co. , Edmonton , Alberta .	J.B. Adams	Settled
92.	Bakery and Confectionery Workers International Union of America , Local 276 , Edmonton , and Weston Bakeries Ltd. , Edmonton , Alberta .	J.B. Adams	Settled
93.	Bakery and Confectionery Workers , International Union of America , Local 276 , Edmonton , and Fairfax Bread Co. , Edmonton , Alberta .	J.B. Adams	Settled
94.	Bakery and Confectionery Workers International Union of America , Local 276 , Edmonton , and McGavin Ltd. , Edmonton , Alberta .	J.B. Adams	Settled
95.	Alberta Teachers' Association and Brooks School District No. 2092 , Brooks , Alberta .	C.B. Dagg	Settled
96.	Amalgamated Association of Street , Electric Railway and Motor Coach Employees of America , Local Division 569 , and City of Edmonton , Edmonton , Alberta .	F.R. Cambridge	Settled
97.	International Brotherhood of Teamsters , Chauffeurs , Warehousemen and Helpers of America , Local 987 , Calgary , and Brown's Dairy,Drumheller , Alberta .	R.H.R. Clement	Settled
98.	International Union of Operating Engineers , Local 703 , Calgary , and Alberta Crippled Children's Hospital , Calgary , Alberta .	R.H.R. Clement	Settled
99.	Edmonton R. C. Separate School Employees Association , Edmonton , and Edmonton R. C. Separate School District No. 7 , Edmonton , Alberta .	J.B. Adams	Conciliation Board
100.	Alberta Teachers' Association and Redcliff School District No. 2283 , Redcliff , Alberta .	C.B. Dagg	Settled
101.	International Woodworkers of America , Local 1-207 , and Fibreboard Manufacturing Limited , Wabamun , Alberta .	C.B. Dagg	Settled
102.	Alberta Teachers' Association and Bowness Schol District No. 4590 , Bowness , Alberta .	C.B. Dagg	Settled

103.	International Brotherhood of Electrical Workers , Local 254 , Calgary , and Argent Electric Ltd . , Calgary , Alberta .	E.F. Rodwell	Withdrawn
104.	United Steelworkers of America , Local 5213 , and T. McAvity & Sons (Western) Ltd . , Medicine Hat , Alberta .	C.A. Frey	Settled
105.	Hotel and Restaurant Employees Union Local 282 , Calgary , and: Carlton Hotel , Dominion Hotel , Empire Hotel , Imperial Hotel , Noble Hotel , St. Regis Hotel , Yale Hotel , York Hotel , Victoria Hotel , all of Calgary , Alberta .	E.F. Rodwell	Conciliation Board
106.	International Union of Operating Engineers , Local 955 , Calgary , and Burns and Dutton Concrete and Construction Co. Ltd . , Calgary , Alberta .	E.F. Rodwell	Settled
107.	International Union of Operating Engineers , Local 955 , Calgary , and Poole Construction Company Limited , Calgary , Alberta .	E.F. Rodwell	Conciliation Board
108.	International Association of Heat and Frost Insulators and Asbestos Workers , Local 110 , Edmonton , and Asbestos Coverings , Edmonton , Alberta .	J.B. Adams	Conciliation Board
109.	International Association of Heat and Frost Insulators and Asbestos Workers , Local 110 , Edmonton , and Western Asbestos (Alta) Limited , Edmonton , Alberta .	J.B. Adams	Conciliation Board
110.	International Association of Heat and Frost Insulators and Asbestos Workers Local 110 , Edmonton , and W. J. Garvin & Co. Ltd . , Edmonton , Alberta .	J.B. Adams	Conciliation Board
111.	International Association of Heat and Frost Insulators and Asbestos Workers , Local 110 , Edmonton , and Industrial Applicators , Edmonton , Alberta .	J.B. Adams	Conciliation Board

2.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and McCready-Campbell Limited, Edmonton, Alberta.	J.B. Adams	Conciliation Board
3.	International Woodworkers of America, Local 1-207, Edmonton, and Swanson Lumber Company Ltd., Edmonton, Alberta.	J.B. Adams	Settled
4.	Standard Gravel and Surfacing of Canada Ltd. Maintenance Employees Association, Calgary, and Standard Gravel and Surfacing of Canada Ltd., Calgary, Alberta.	E.F. Rodwell	Settled
5.	Alberta Teachers' Association and Pincher Creek School Division No. 29, Pincher Creek, Alberta.	R.H.R. Clement	Settled
6.	Beverage Dispensers' International Union, Local 265, Calgary, and Chinook Hotel Co. Limited, Cochrane, Alberta.	E.F. Rodwell	Conciliation Board
7.	International Molders and Foundry Workers Union of North America, Local 360, Calgary, and Barber Machinery Limited, Calgary, Alberta.	E.F. Rodwell	Settled
8.	Alberta Teachers' Association and Red Deer C. S. School District No. 17, Red Deer, Alberta.	C.B. Dagg	Settled
9.	Alberta Teachers' Association and Lac Ste. Anne School Division No. 11, Sangudo, Alberta.	C.B. Dagg	Settled
20.	Bakery and Confectionery Workers International Union of America, Local 252, Calgary, and Picardy Limited, Calgary, Alberta.	R.H.R. Clement	Settled
21.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Marshall-Wells of Canada Limited, Calgary, Alberta.	R.H.R. Clement	Settled
22.	Drumheller Hospital Employees Union Local 720, N.U.P.E., and Drumheller Municipal Hospital District No. 3, Drumheller, Alberta.	R.H.R. Clement	Settled

123.	United Steelworkers of America, Local 5592, Calgary, and Calgary Structural Steel Limited, Calgary.	R.H.R. Clement	Settled
124.	United Steelworkers of America, Local 5575, Edmonton, and C. W. Carry Ltd., Edmonton, Alberta.	R.H.R. Clement	Settled
125.	International Woodworkers of America, Local 1-207, and North Western Pulp & Power Ltd., Hinton, Alberta.	J.B. Adams	Conciliation Board
126.	International Brotherhood of Electrical Workers, Local Union 254, Calgary, and Meeres & Hicks Electric Ltd., Red Deer, Alberta.	J.B. Adams	Pending
127.	Alberta Teachers' Association and Crowsnest Consolidated School District No. 78, Blairmore, Alberta.	C.B. Dagg	Settled
128.	Red Deer Civic Employees Local No. 417, Red Deer, and Town of Innisfail, Innisfail, Alberta.	E.F. Rodwell	Settled
129.	International Woodworkers of America, Local 1-207, Edmonton, and Zeidler Plywood Corporation Ltd., Plywood Division, Edmonton, Alberta.	J.B. Adams	Conciliation Board
130.	Retail Clerks International Association Local 401, Edmonton, and Wellington Park Tom Boy Store No. 90, Edmonton.	C.B. Dagg	Pending
131.	Oil, Chemical and Atomic Workers International Union, Local 16-664, Edmonton, and Western Chemicals Ltd., Duvernay, Alberta.	F.R. Cambridge	Settled
132.	International Chemical Workers Union Local 594, Calgary, and Prest-o-Lite Battery Co. Ltd., Calgary, Alberta.	R.H.R. Clement	Settled
133.	Alberta Teachers' Association and Spirit River School Division No. 47, Spirit River, Alberta.	C.B. Dagg	Settled
134.	Alberta Teachers' Association and Clover Bar School Division No. 13, Edmonton, Alberta.	C.B. Dagg	Pending
135.	Alberta Teachers' Association and Leduc School Division No. 49, Leduc, Alberta.	C.B. Dagg	Conciliation Board
136.	International Association of Heat and Frost Insulators and Asbestos Workers Local 110, Edmonton, and Atomic Insulators Co. Ltd., Edmonton.	J.B. Adams	Pending

137.	Alberta Teachers' Association and Lethbridge School Division No. 7, Lethbridge, Alberta.	R.H.R. Clement	Settled
138.	Oil, Chemical and Atomic Workers International Union, Local 16-658, and Wainwright Producers and Refiners Limited, Wainwright, Alberta.	J.B. Adams	Settled
139.	International Union of Operating Engineers, Local 955, Edmonton, and The Fluor Corporation of Canada Limited, Calgary, Alberta.	R.H.R. Clement	Withdrawn
140.	International Woodworkers of America, Local 1-206, Blairmore, and Bodio Lumber Company, Blairmore, Alberta.	R.H.R. Clement	Settled
141.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton, and Joyces Tom Boy Store, Edmonton, Alberta.	C.B. Dagg	Pending
142.	International Woodworkers of America, Local 1-206, Blairmore, and Blairmore Sawmills Limited, Blairmore, Alberta.	R.H.R. Clement	Settled
143.	Lethbridge Hospital Employees Local No. 408, N.U.P.E., Lethbridge, and Galt Rehabilitation Centre, Lethbridge.	E.F. Rodwell	Settled
144.	Calgary Furniture Workers Federal Union No. 636, Calgary, and John Tyman & Co. Ltd., Calgary, Alberta.	R.H.R. Clement	Pending
145.	Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton, and Kingsway Restaurant Ltd., Edmonton.	C.B. Dagg	Pending
146.	Medicine Hat Civic Federal Union, Local No. 46, Medicine Hat, and Medicine Hat Transportation Company Ltd., Medicine Hat, Alberta.	E.F. Rodwell	Pending
147.	National Union of Public Employees Local 70, Lethbridge, and Town of Cardston, Cardston, Alberta.	E.F. Rodwell	Pending
148.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and A-1 Cartage, Calgary, Alberta.	R.H.R. Clement	Pending

SYNOPSIS OF AWARDS
OF
CONCILIATION BOARDS
FROM
JANUARY 1st, 1959 to DECEMBER 31st, 1959.
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SYNOPSIS OF AWARDS

OF

CONCILIATION BOARDS

FROM

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

1. Retail Clerks International Association, Local 401, Edmonton, and Tack's Supermarkets, Edmonton, Alberta.

John Harvie - Chairman
Morris Lyons - Member for Employer
Charles White - Member for Employees

February 20, 1959.

A majority award which recommended the Rand Formula for union security; a minimum wage of \$50.00 per week for male employees and a minimum wage of \$40.00 per week for female employees. The agreement to be for one year.

Final Result - Rejected by both parties.
Unresolved -

2. Alberta Teachers' Association and The Board of Trustees of Edmonton School District No. 7, Edmonton, Alberta.

E. A. Christenson - Chairman
P. G. Davies - Member for Employer
C. T. Detro - Member for Employees

February 25, 1959.

A majority award which recommended for the school year 1958, 1959.

Years of Teacher Education	1.	2	3	4	5	6
Minimum	2650	3000	3350	3750	4100	4450
Increments	6x225	6x225	6x225	6x275	6x275	6x275
	5x250	5x250	5x250	8x300	8x300	8x300
Maximum	5250	5600	5950	7500	7850	8200

And for the school year 1959, 1960.

Minimum	2700	3100	3500	3900	4300	4700
Increments	6x225	6x225	6x225	6x275	6x275	6x275
	5x250	5x250	5x250	8x300	8x300	8x300
Maximum	5325	5725	6125	7700	8100	8500

The term of the agreement to be for two years.

Final Result - Accepted by Employer
- Rejected by Employees
- Strike Vote. Further negotiations and settlement.

3. Alberta Teachers' Association and the County of Grande Prairie No. 1, Grande Prairie, Alberta.

Dr. Hu Harries	- Chairman
W. Howey	- Member for Employer
L.A. Sagert	- Member for Employees

March 9, 1959.

A unanimous award in which the Board concurred in an agreement reached during Conciliation Board proceedings which provides for the following salary schedule for a one year contract.

Years of Teacher Education	1	2	3	4	5	6
Minimum	2600	3000	3400	4000	4200	4400
Increments	4x200	5x200	6x200	1x300	1x300	1x300
	3x150	3x150	3x150	9x200	10x200	10x200
Maximum	3850	4450	5050	6100	6500	6700

Final Result - The settlement ratified by membership and a one year agreement signed.

4. Hotel and Restaurant Employees International Union Local 667, Edmonton, and Carl's Cafe, Edmonton, Alberta.

John Harvie	- Chairman
Neil Riemer	- Member for Employees
Angus MacDonald	- Member for Employer

April 10, 1959.

A unanimous award in which the Board concurred in an agreement reached during Conciliation Board proceedings which provides for the following settlement on the basis of a one year agreement.

1. Rand Formula.
2. A six day, forty-four hour week.
3. Three weeks vacation after 10 years.
4. Rates of pay ranging from \$33.00 per week less meals for beginner waitress to \$79.50 per week for first cook.

Final Result - The settlement ratified by membership and a two year agreement signed.

5. Calgary Projectionists International Alliance of Theatrical Stage Employees, Local No. 302, Calgary, and Cinema Park Drive-In Theatre Limited, Calgary, Alberta.

J.A. Blackstone	- Chairman
Frank Bodie	- Member for Employees
D.G.L. Cunningham	- Member for Employer

March 31, 1959.

A majority award which recommended a wage increase of \$3.50 per week for a 33 hour week; a sum of 50¢ per week to be paid by the Theatre to the Local to be used to assist any projectionist who is unable to perform his duty because of sickness or injury. The agreement to be for one year.

Final Result - Accepted by Employees
 - Rejected by Employers
 - Strike Vote
 - Further negotiations and settlement.

6. Lethbridge Hospital Employees, Local 408, Lethbridge, and Lethbridge Municipal Hospital, Lethbridge, Alberta.

C.J. Black - Chairman
 Arthur Roberts - Member for Employees
 Sven Erickson - Member for Employer

April 29, 1959.

A unanimous award which recommended increases ranging from \$13.00 to \$40.00 per month. The agreement to be for one year.

Final Result - Accepted by Employees
 - Rejected by Employer
 Mediation and settlement.

7. Alberta Teachers' Association and the County of Ponoka No. 3, Ponoka, Alberta.

Dr. Hu Harries - Chairman
 A.G. Andrews - Member for Employer
 W.W. Nalder - Member for Employees

April 20, 1959.

A unanimous award in which the Board concurred with a settlement reached during Conciliation Board proceedings which provides for a one year contract setting out the following salary schedule.

Years of Teacher Education	1	2	3	4	5	6
Minimum	2700	3100	3600	4200	4500	4700
Increments	4x200	6x200	9x200	5x300	5x300	5x300
	4x100	2x150		4x200	4x200	4x200
Maximum	3900	4600	5400	6500	6800	7000

Final Result - The settlement was ratified by membership and a one year agreement signed.

8. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, and:

Rex Hotel Co. Ltd.,
 Hub Hotel Co. Ltd.,
 Ritz Hotel Edmonton Ltd.,
 St. Regis Hotel Edmonton, Ltd., all of Edmonton.

John Harvie	- Chairman
Neil Reimer	- Member for Employees
Howard T. Emery	- Member for Employers

May 11, 1959.

A majority award which recommended a forty hour, five day week with no reduction in take home pay; an increase of 6¢ per hour to tapmen and 4¢ per hour to all other categories in the beverage room effective September 1st, 1958 with a further increase of 4¢ per hour to all categories effective May 1st, 1959, and the Rand Formula. The agreement to be for two years.

Final Result - Rejected by all employers
 - Rejected by employees of Ritz Hotel.
 - Accepted by employees of other Hotels.
 - Further negotiation and settlement.

9. Alberta Teachers' Association and Taber School Division No. 6, Taber, Alberta.

A. Snowdon	- Chairman
W. G. Roberts	- Member for Employees
C. B. Andrews	- Member for Employer

May 7, 1959.

A unanimous award which recommended the salary schedule following:

Minimum	2700	3100	3500	4000	4400	4800
Annual	6x200	7x200	8x200	11x200	11x200	11x200
Increments	1x150	1x150	1x150			
Maximum	4050	4650	5250	6200	6600	7000

The agreement to be for one year.

Final Result - Ratified by membership and agreement signed.

10. International Woodworkers of America, Local 1-207 and Western Plywood (Alberta) Limited, Edmonton, Alberta.

John Harvie	- Chairman
G. R. Heffernan	- Member for Employer
Walter McCullum	- Member for Employees

May 12, 1959.

A unanimous award which recommended that the company pay half of the cost of M.S.I., commencing May 1, 1959; an increase of 3¢ per hour be granted, effective May 1, 1959 and a further increase of 5¢ per hour effective October 1, 1959; one additional holiday be recognized (Boxing Day) and one additional holiday be paid (New Years Day). The term of the agreement to be for two years.

Final Result - Rejected by employees
 - Accepted by employers
 - Strike vote.
 - Further negotiations and settlement.

11. International Brotherhood of Electrical Workers , Local 254 , Calgary ,
and Pioneer Electric Alberta Limited , Red Deer , Alberta .

W. Stanley Ross , Q.C.	- Chairman
F. W. Horn	- Member for Employer
R. J. Dancer	- Member for Employees

May 26 , 1959 .

A unanimous award in which the Board recommended: eight statutory holidays , effective June 1st , 1959; the hours of work to be reduced from 42 1/2 to 40 hours per week , at same take home pay , effective January 1st , 1959; a two cents per hour increase and a further five cents per hour increase January 1st , 1960; check-off to be irrevocable except during last month of contract. The agreement to be for two years .

Final Result - Accepted by both parties .

12. Alberta Teachers' Association and the West Jasper Place School
District No. 4679 , Jasper Place , Alberta .

E. F. Geddes	- Chairman
A. G. MacDonald	- Member for Employer
H. J. M. Ross	- Member for Employees .

June 5 , 1959 .

A majority award which recommended the salary schedule of

Minimum	2700	3050	3400	4200	4700	5200
Increments	10x130	11x140	11x170	12x200	12x200	12x200
Maximum	4000	4590	5270	6600	7100	7600

This agreement to be for one year .

Final Result - Accepted by both parties .

13. Calgary Printing Trades Union No. 1, and the Calgary Herald, Calgary, Alberta.

Irwin A. Blackstone	- Chairman
F. E. Maxie	- Member for Employer
John J. Mahoney	- Member for Employees

July 8, 1959.

A majority award recommending a two year agreement with an increase of 10¢ per hour retroactive to January 1st, 1959. Prior to the Board making its award the parties agreed in writing to be bound by the decision of the Board.

Final Result - Agreement signed.

14. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, and Bekins Moving and Storage Company Limited, Calgary, Alberta.

John Harvie	- Chairman
E. J. Munson	- Member for Employer
F. C. Bodie	- Member for Employees

July 21, 1959.

A unanimous award in which the Board recommended a one year agreement, the Rand Formula subsistence to be paid at the rate of \$6.00 per day and an increase of 10¢ per hour retroactive to March 1st, 1959.

Final Result - Accepted by Employees
- Rejected by Employer
- Strike Vote
- Mediation settlement.

15. National Union of Public Employees, Local No. 37, and City of Calgary, Calgary, Alberta.

W. Stanley Ross	- Chairman
A. Milroy	- Member for Employees
P. Thorslev	- Member for Employer

July 29, 1959.

A unanimous award which recommended a two year contract with increase of 3% plus 3¢ per hour be retroactive to January 1st, 1959 and a further increase effective January 1st, 1960 of 3% plus 3¢ per hour. The percentage increase to be to the nearest cent.

Final Result - Employees accepted.
- Employer rejected.
- Further negotiations and settlement.

16. International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary, and Western Asbestos (Alberta) Limited, McCready-Campbell Ltd. and George Money & Son Ltd., Calgary.

W. Stanley Ross	- Chairman
C. D. Cox	- Member for Employers
John Hannigan	- Member for Employees.

August 5, 1959.

A unanimous award in which the board recommended a two year agreement with a 40 hour week in the City of Calgary and a 44 hour week outside of Calgary; and increases of 5¢ per hour effective the date of signing; a further 5¢ per hour at the end of 4 months from signing and a further 10¢ per hour effective 8 months from date of signing..

Final Result - Accepted by both parties.

17. International Woodworkers of America, Local 1-207, Edmonton and Obed Lumber Co. Ltd., Obed, Alberta.

Lucien Maynard	- Chairman
Donald McKay	- Member for Employer
Jack Hampson	- Member for Employees

August 7, 1959.

A unanimous award recommending a one year agreement which would include a compulsory check-off clause with a 30 day escape clause: rehires to be done on the basis of Company seniority if the employee reports within 7 days of notification: six recognized statutory holidays; and an increase of 5¢ per hour as of November 1st, 1958, but no increase for scalers and up, receiving a monthly salary.

Final Result - Rejected by both parties.
- Unresolved.

18. International Brotherhood of Bookbinders and Binderywomen's Union 188 and Canadian Graphic Arts Association (Edmonton Branch), Edmonton, Alberta.

George B. Henwood	- Chairman
Robert Steele	- Member for Employers
Norman Lansdown	- Member for Employees.

August 27, 1959.

A unanimous award in which the Board concurred with a settlement reached during Conciliation Board proceedings which provides for an increase of 10¢ per hour for Journeymen and 6¢ per hour for Journeywomen and one additional Statutory Holiday.

Final Result - The settlement ratified by membership and a two year agreement signed.

19. Oil, Chemical and Atomic Workers International Union, Local 16-666, and Building Products Limited, Edmonton, Alberta.

John Harvie	- Chairman
A. O. Ackroyd	- Member for Employer
K. W. Johnston	- Member for Employees

September 16, 1959.

A majority award which recommended shift differentials of 7¢ and 14¢ per hour; nine paid Statutory Holidays; after 15 years employment three weeks vacation with pay, two weeks to be taken in the summer and one week to be taken in the winter; an increase of 2% retroactive to May 15, 1959; a 2% increase effective January 15, 1960 and a 2 1/2% increase effective September 15, 1960. The contract to be for two years.

Final Result - Accepted by both parties.

20. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and MacCoshams Storage and Distributing Co. (Calgary) Ltd., Calgary, Alberta.

Irwin A. Blackstone	- Chairman
F. E. Spooner	- Member for Employer
F. C. Bodie	- Member for Employees

September 25, 1959.

A unanimous award in which the Board recommended a two year agreement with wage increase of 10¢ per hour effective September 1, 1959; 5¢ per hour effective March 1, 1960; 5¢ per hour effective September 1, 1960; and three weeks vacation after 15 years service.

Final Result - Accepted by Employees
- Rejected by Employers
- Strike Vote. Further negotiations and settlement.

21. Bakery and Confectionery Workers' International Union of America, Local 290, and Canadian Bakeries Limited, Lethbridge, Alberta.

W. J. Cousins	- Chairman
F. C. Bodie	- Member for Employees
T. O. Ives	- Member for Employer

October 17, 1959.

A unanimous award recommending a two year agreement; a wage increase of \$3.00 per week effective May 1, 1959 with a further \$3.00 per week effective May 1, 1960; that the \$5.00 bonus now paid to drivers be incorporated into the commission rates as per the formula agreed to by both parties; and three weeks vacation after 10 years service. The Board also recommended a supervised vote to be held of the employees to ascertain their wishes as to the choice of pension plan, the plan chosen to be put into effect May 1, 1960.

Final Result - Accepted by both parties without going to vote.

22. Bakery and Confectionery Workers' International Union of America, Local 290, and McGavin Bakeries Ltd., Lethbridge, Alberta.

W. J. Cousins	- Chairman
Frank C. Bodie	- Member for Employees
F. M. Pritchard	- Member for Employer

October 17, 1959.

A unanimous award recommending a two year agreement; a wage increase of \$3.00 per week effective May 1, 1959, with a further \$3.00 per week effective May 1, 1960; that the \$5.00 bonus now paid to drivers be incorporated into the commission rates as per the formula agreed to by both parties; and three weeks vacation after 10 years service. The Board also recommended a supervised vote to be held of the employees to ascertain their wishes as to the choice of pension plan, the plan chosen to be put into effect May 1, 1960.

Final Result - Accepted by both parties without going to vote.

23. Oil, Chemical and Atomic Workers International Union Local 16-658, and Sidney Roofing and Paper Company Limited, Lloydminster.

John Harvie	- Chairman
W. Stanley Ross, Q.C.,	- Member for Employer
Keith Johnson	- Member for Employees

October 19, 1959.

A unanimous award which recommended nine paid statutory holidays; shift differentials of 7¢ and 14¢ per hour; a two year agreement with increases of 2% retroactive to May 15, 1959, 2% effective January 15, 1960 and 2 1/2% effective September 15, 1960.

Final Result - Accepted by Employees
- Rejected by Employer
- Further negotiations and settlement.

24. International Woodworkers of America, Local 1-207, and Zeidler Plywood Corporation Ltd., Edmonton, Alberta.

Lucien Maynard, Q.C.,	- Chairman
A. O. Ackroyd,	- Member for Employer
F. S. Dunphy	- Member for Employees

December 15, 1959.

A unanimous award recommending an increase of 10¢ per hour for all female employees and 5¢ per hour for all male employees effective November 1, 1959; and casual employees to be paid 5¢ per hour less than the established rate in the classification for which he is employed. The agreement to be for one year.

Final Result - Accepted by both parties.
- Agreement signed.

25. Alberta Teachers' Association and the Macleod School Division No. 28,
Granum, Alberta.

J.H. Griffith	- Chairman
C.V. Bennett	- Member for Employer
S.C. Knox	- Member for Employees

December 14, 1959.

A unanimous award in which the board recommended the following:

Years of Teacher Education	1	2	3	4	5	6
Minimum	2800	3200	3600	4250	4550	4850
Increments	8x200	9x200	10x200	1x300 11x200	1x300 11x200	1x300 11x200
Maximum	4400	5000	5600	6750	7050	7350

Supervision: Principal; \$100.00 for each room other than his own to maximum of \$1200.00. Vice Principal to receive 50% of Principal's allowance for rooms over which his appointed Vice Principal.
Assistant Vice Principal; \$250.00 when so designated by the Divisional Board.

Final Result - Unresolved at the end of year.

26. Bakery and Confectionery Workers' International Union of America,
Local 252, Calgary, and: Canadian Bakeries Limited,
Weston Bakeries Limited,
McGavin Limited,
General Bakeries Limited, all of Calgary.

Irwin A. Blackstone	- Chairman
Judge L.H. Stark	- Member for Employers
F.C. Bodie	- Member for Employees

November 11, 1959.

A unanimous award recommending an increase of \$1.50 per week effective May 1, 1959, a further increase of \$1.50 per week effective October 1, 1959, and a further increase of \$3.00 per week effective May 1, 1960 and three weeks vacation after 10 years. A supervised vote to be taken of all effected employees in each shop to ascertain the wishes of the employees as to their choice of a pension plan. The contract to be for two years.

Final Result - Both parties accepted award without a vote.
- Agreement signed.

27. Edmonton R. C. Separate School Employees' Association and the
Edmonton R.C. Separate School District No. 7, Edmonton, Alberta.

Lucien Maynard, Q.C.,	- Chairman
A. M. Dechene, Q.C.,	- Member for Employer
Walter McCallum	- Member for Employees

December 15, 1959.

A unanimous award in which the Board made recommendations on eleven clauses. The agreement to be for two years and to include provision for three weeks vacation after five years service; an irrevocable check-off with two weeks escape period; classification of maintenance staff and caretaker; and increases of \$1.50 per month to part time caretakers to \$34.00 per month for maintenance mechanics retroactive to July 1st, 1959 and further increases of \$4.50 per month to \$10.00 per month effective July 1st, 1960.

Final Result - Unresolved at the end of the year.

28. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, and: Western Asbestos (Alberta) Limited, Asbestos Coverings Limited, McCready-Campbell Limited, all of Edmonton.

John Harvie	- Chairman
Walter L. Nisbett	- Member for Employers
Steve Senio	- Member for Employees

December 16, 1959.

A unanimous award which made recommendations on eleven clauses, which provided for overtime to be paid for at double time for hours in excess of the regular work day on Saturdays, Sundays and observed holidays; increases of 5¢ per hour effective October 1st, 1959; a further increase of 10¢ per hour effective January 1st, 1960 and a further increase of 10¢ per hour effective July 1st, 1960; a minimum of two hours pay at regular rates for reporting and no work is available due to weather or site conditions and nine observed holidays. The agreement to be for two years.

Final Result - Employees voted for.
- Employers voted against.
- Unresolved at end of the year.

THE ALBERTA LABOUR ACT

V O T E S

ON SELECTION OF A

BARGAINING AGENT

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

"M"

V O T E S
ON SELECTION OF
BARGAINING AGENT

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. United Packinghouse Workers of America, Local 421, Calgary, Alberta.	Dvorkin Meat Packers Ltd., Calgary, Alberta.	Voted For
2. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Edmonton, Alberta.	Calgary Steel Tank Limited, Calgary, Alberta.	Voted Against
3. United Steelworkers of America, Local 5044, Calgary, Alberta.	Precision Machine and Equipment Limited, Calgary, Alberta.	Voted For
4. International Woodworkers of America, Local 1-207, Edmonton, Alberta.	Atlas Lumber Co. Limited, Rocky Mountain House, Alberta.	Voted Against
5. United Steelworkers of America, Local 5044, Calgary, Alberta.	Calgary Steel Tank Limited, Calgary, Alberta.	Voted Against
6. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Edmonton, Alberta.	Calgary Steel Tank Limited, Calgary, Alberta.	Voted For
7. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton, Alberta.	Precast Concrete Limited, Edmonton, Alberta.	Voted For

8.	Realite Workers Local No. 1, Calgary, Alberta.	Burtex Industries Limited, Calgary, Alberta.	Voted For
9.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta.	Security Storage (Calgary) Ltd., Calgary, Alberta.	Voted For
10.	O.K. Construction Employees' Association, Edmonton, Alberta.	O.K. Construction Ltd., Edmonton, Alberta.	Voted For
11.	The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	McGavin's Bakery Ltd., Edmonton, Alberta.	Voted For
12.	The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	Palm Dairies Ltd., Edmonton, Alberta.	Voted For
13.	The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	Silverwood Dairies Ltd., Edmonton, Alberta.	Voted For
14.	The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	Jasper Dairy, Edmonton, Alberta.	Voted For
15.	The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	Northern Alberta Dairy Pool, Edmonton, Alberta.	Voted For
16.	Underwood Employees' Association, Edmonton.	W & H Trucking Ltd., Edmonton, Alberta.	Voted For
17.	Underwood Employees' Association, Edmonton.	Underwood Transit Mixed Ltd., Edmonton, Alberta.	Voted For
18.	United Transport Workers and Warehousemen, Edmonton, Alberta.	Western Cartage & Storage Limited, Edmonton, Alberta.	Voted For
19.	United Transport Workers and Warehousemen, Edmonton, Alberta.	Canadian Motor Transfer, Edmonton, Alberta.	Voted For

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| 20. | United Transport Workers and Warehousemen, Edmonton, Alberta. | Motor Truck Express Ltd., Edmonton, Alberta. | Voted For |
| 21. | United Transport Workers and Warehousemen, Edmonton, Alberta. | Wilson Truck Service & Transfer, Edmonton, Alberta. | Voted For |
| 22. | Brewery & Soft Drink Workers' Local 245 of the International Union of United Brewery, Flour, Cereal, Soft-Drink and Distillery Workers of America, Lethbridge, Alberta. | Sicks' Lethbridge Brewery Ltd., Lethbridge, Alberta. | Voted For |
| 23. | International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton, Alberta. | Precast Concrete Limited, Edmonton, Alberta. | Voted For |
| 24. | Hospital and Service Employees' Association, Calgary, Alberta. | Holy Cross Hospital, Calgary, Alberta. | Voted For |
| 25. | United Brotherhood of Carpenters and Joiners of America, Local 2560, Calgary, Alberta. | Wade Application Co. Ltd., Calgary, Alberta. | Voted Against |
| 26. | Bricklayers, Marble Masons, Plasterers, Tile Setters & Terrazzo Workers, Local Union No. 2, Calgary, Alberta. | Ed Moritz, Medicine Hat, Alberta. | Voted Against, |
| 27. | International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta. | Argent Electric Ltd., Calgary,, Alberta. | Voted For |
| 28. | International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta. | Alberta National Drug Company Limited, Calgary, Alberta. | Voted Against |

29.	United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta.	A & J Hughes Construction Ltd., Calgary, Alberta.	Voted Against
30.	Robin-Nodwell Employees' Association, Calgary.	Robin-Nodwell Mfg. Ltd., Calgary, Alberta.	Voted For
31.	Oil, Chemical and Atomic Workers International Union Local 16-693, Medicine Hat, Alberta.	Northwest Nitro-Chemicals Ltd., Medicine Hat, Alberta.	Voted For
32.	United Transport Workers and Warehousemen, Edmonton, Alberta.	Alberta National Drug Company Limited, Edmonton, Alberta.	Voted For
33.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local Union No. 312, Edmonton.	Central Alberta Dairy Pool, Red Deer, Alberta.	Voted For
34.	International Union of Operating Engineers, Local 703, Calgary, Alberta.	Canadian Industries Limited, Calgary, Alberta.	Voted For
35.	International Union of Operating Engineers, Local Union No. 857, Edmonton, Alberta.	Building Products Ltd., Edmonton, Alberta.	Voted Against
36.	United Packinghouse Workers of America, Local 280, Edmonton, Alberta.	Swift Canadian Co. Limited (Poultry Division) Edmonton, Alberta.	Voted For
37.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local Union No. 312, Edmonton, Alberta.	Central Alberta Dairy Pool, Red Deer, Alberta.	Voted Against

THE ALBERTA LABOUR ACT

V O T E S

ON SUSPENSION OF

BARGAINING AGENT

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

"N"

V O T E S

ON SUSPENSION OF

BARGAINING AGENT

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary, Alberta.	Revelstoke Sawmill Co. Ltd., Transit-Mix Division, Medicine Hat, Alberta.	Voted Against
2. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 360, Lethbridge, Alberta.	Independent Meat Market, Lethbridge, Alberta.	Voted For
3. Hotel and Restaurant Employees' Union, Local No. 282, Calgary, Alberta.	York Coffee Shop Ltd., Calgary, Alberta.	Voted For
4. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, Alberta.	Precast Concrete Limited, Edmonton, Alberta.	Voted For
5. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, Edmonton, Alberta.	Wolch's Frozen Food Locker Co. Limited, Edmonton, Alberta.	Voted For
6. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, Alberta.	Hill the Mover (Canada) Ltd., Edmonton, Alberta.	Voted For
7. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, Alberta.	Congdon Van & Storage Limited, Edmonton, Alberta.	Voted For

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| 8. | International Brotherhood of Teamsters , Chauffeurs , Warehousemen and Helpers of America , Local 987 , Calgary , Alberta . | Cornwall Canning Company Limited , Taber , Alberta . | Voted For |
| 9. | United Brotherhood of Carpenters and Joiners of America , (Millworkers) Local 2508 , Calgary , Alberta . | Revelstoke Sawmill Company Ltd . , Calgary , Alberta . | Voted Against |
| 10. | International Brotherhood of Teamsters , Chauffeurs , Warehousemen and Helpers of America , Local 514 , Edmonton , Alberta . | MacCosham Storage and Distributing Company Limited , Edmonton , Alberta . | Voted Against |
| 11. | International Union of Operating Engineers , Local 955 , Edmonton , Alberta . | Calwin Equipments Rentals Ltd . , Calgary , Alberta . | Voted Against |
| 12. | Lethbridge Hospital Employees Local 408 , Lethbridge , Alberta . | Galt Rehabilitation Centre , Lethbridge , Alberta . | Voted Against |
| 13. | International Brotherhood of Electrical Workers Local 254 , Calgary , Alberta . | Slim Cunningham Ltd . , Red Deer , Alberta . | Voted For |
| 14. | International Brotherhood of Teamsters , Chauffeurs , Warehousemen and Helpers of America , Local 514 , Edmonton , Alberta . | W H Clark Lumber Co. Ltd . , Edmonton , Alberta . | Voted For |
| 15. | International Woodworkers of America , Local 1-207 , Edmonton , Alberta . | Obed Lumber Co. Ltd . , Obed , Alberta . | Voted For |
| 16. | Building Service Employees' International Union , Local 338 , Calgary , Alberta . | Holy Cross Hospital , Calgary , Alberta . | Voted For |

17.	International Brotherhood of Teamsters , Chauffeurs , Warehousemen and Helpers of America , Local 514 , Edmonton , Alberta .	Hector's Limited , Edmonton , Alberta .	Voted For
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THE ALBERTA LABOUR ACT

V O T E S

REMOVAL OF THE SUSPENSION OF THE CERTIFICATION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

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THE ALBERTA LABOUR ACT

V O T E S

REMOVAL OF THE SUSPENSION OF THE CERTIFICATION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, Alberta.	Alberta Concrete Products Ltd., Edmonton, Alberta.	Employees voted For
2. International Brotherhood of Teamsters', Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, Alberta.	Mix Brothers Livestock Ltd., Edmonton, Alberta.	Employees voted Against
3. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, Edmonton, Alberta.	Scott-National Fruit Co., Edmonton, Alberta.	Employees voted Against

THE ALBERTA LABOUR ACT

V O T E S

ON

CONCILIATION BOARD AWARDS

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

"P"

V O T E S
ACCEPTANCE OR REJECTION
OF
CONCILIATION BOARD AWARDS

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Union of Mine, Mill and Smelter Workers, Calgary Metal Workers, Local 800, Calgary, Alberta.	Westeel Products Ltd., Calgary, Alberta.	Employees Accepted Employer Rejected
2. Bow Valley Local Union No. 865 of the International Union of Mine, Mill and Smelter Workers, Calgary, Alberta.	Loders Lime Company Limited, Calgary, Alberta.	Employees Rejected Employer Rejected
3. Retail Clerks International Association, Local Union 401, Edmonton, Alberta.	Tack's Supermarket, Edmonton, Alberta.	Employees Rejected Employer Rejected
4. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton.	Ritz Hotel Edmonton Limited, Edmonton, Alberta.	Employees Rejected Employer Rejected
5. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton.	Rex Hotel Company Limited, Edmonton, Alberta.	Employees Accepted Employer Rejected
6. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton.	Hub Hotel Company Limited, Edmonton, Alberta.	Employees Accepted Employer Rejected
7. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton.	St. Regis Hotel Edmonton Ltd., Edmonton, Alberta.	Employees Accepted Employer Rejected

8.	International Woodworkers of America, Local 1-207, Edmonton, Alberta.	Western Plywood (Alberta) Limited, Edmonton, Alberta.	Employees Rejected Employer Accepted
9.	Lethbridge Hospital Employees Local No. 408, Lethbridge, Alberta.	Lethbridge Municipal Hospital, Lethbridge, Alberta.	Employees Accepted Employer Rejected
10.	Calgary Projectionists International Alliance of Theatrical Stage Employees Local No. 302, Calgary, Alberta.	Cinema Park Drive-In Theatre Limited, Calgary, Alberta.	Employees Accepted Employer Rejected
11.	International Brotherhood of Electrical Workers, Local 254, Calgary, Alberta.	Pioneer Electric Alberta Limited, Red Deer, Alberta.	Employees Accepted Employer Accepted
12.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary, Alberta.	Bekins Moving & Storage Company Limited, Calgary, Alberta.	Employees Accepted Employer Rejected
13.	National Union of Public Employees, Local 37, Calgary, Alberta.	City of Calgary, Calgary, Alberta.	Employees Accepted Employer Rejected
14.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary, Alberta.	George Money & Son Ltd., McCready-Campbell Ltd., Western Asbestos (Alberta) Limited.,	Employees Accepted Employer Accepted Employees Accepted Employer Accepted Employees Accepted Employer Accepted
15.	International Woodworkers of America, Local 1-207, Edmonton, Alberta.	Obed Lumber Co. Ltd., Obed, Alberta.	Employees Rejected Employer Rejected
16.	Oil, Chemical and Atomic Workers International Union, Local 16-666, Edmonton, Alberta.	Building Products Limited, Edmonton, Alberta.	Employees Accepted Employer Accepted

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| 17. | International Brotherhood
of Teamsters, Chauffeurs,
Warehousemen and
Helpers of America,
Local 987, Calgary, Alberta. | MacCosham Storage &
Distributing Co. (Calgary)
Ltd., Calgary, Alberta. | Employees Accepted
Employer Rejected |
| 18. | Oil, Chemical and Atomic
Workers International
Union, Local 16-658,
Lloydminster, Alberta. | Sidney Roofing and Paper
Company Limited,
Lloydminster, Alberta. | Employees Accepted
Employer Rejected |
| 19. | International Woodworkers
of America, Local 1-207,
Edmonton, Alberta. | Zeidler Plywood Corpora-
tion Ltd., Edmonton,
Alberta. | Employees Accepted
Employer Accepted |
| 20. | International Association
Heat and Frost Insulators
and Asbestos Workers,
Local Union 110,
Edmonton, Alberta. | McCreedy-Campbell Ltd.,

Asbestos Coverings

Western Asbestos (Alta)
Limited, all of Edmonton. | Employees Accepted
Employer Rejected
Employees Accepted
Employer Rejected

Employees Accepted
Employer Rejected |

THE ALBERTA LABOUR ACT

V O T E S

ON

STRIKE ACTION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

"Q"

V O T E S

STRIKE ACTION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Bow River Local Union No. 865 of the Inter- national Union of Mine, Mill and Smelter Workers, Calgary, Alberta.	Loders Lime Company Limited, Calgary, Alberta.	Voted For
2. Alberta Teachers' Association	Edmonton School District No. 7, Edmonton, Alberta.	Voted For
3. International Woodworkers of America, Local 1-207, Edmonton, Alberta.	Western Plywood (Alberta) Limited, Edmonton, Alberta.	Voted For
4. Calgary Projectionists, International Alliance of Theatrical Stage Employees Local No. 302, Calgary.	Cinema Park Drive-In Theatre Limited, Calgary, Alberta.	Voted For
5. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta.	Bekins Moving and Storage Company Limited, Calgary, Alberta.	Voted For
6. International Brotherhood Of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary.	MacCosham Storage and Distributing Co. (Calgary) Ltd., Calgary, Alberta.	Voted For

THE ALBERTA LABOUR ACT

V O T E S

SECTION 104

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

"R"

V O T E S

SECTION 104

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Molders and Foundry Workers of North America, Local 360, and Bruce Nodwell Ltd., Employees' Association, Calgary, Alberta.	Robin-Nodwell Mfg. Ltd., Calgary, Alberta.	Employees voted for the Association.
2. Bakery and Confectionery Workers' International Union of America, Local 252, Calgary, Alberta.	Weston Bakeries Limited, Calgary, Alberta.	Employees voted for Bakery and Confectionery Pension Plan.
3. Bakery and Confectionery Workers' International Union of America, Local 252, Calgary, Alberta.	General Bakeries Limited, Calgary, Alberta.	Employees voted for Bakery and Confectionery Pension Plan.

THE ALBERTA LABOUR ACT

TRANSFERS OF JURISDICTION

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

I S S U E D

"S"

THE ALBERTA LABOUR ACT
CERTIFICATES AMENDED UNDER REGULATION NO. 1.

JANUARY 1st, 1959 to DECEMBER 31st, 1959.

I S S U E D

1. Victor Watson, Airdrie, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "All Machine Operators excluding
personnel with the authority to
hire and fire."

2. Poole Construction Company Limited, Calgary, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "Backhoe Operators, Bulldozer
Operators, Mechanics, Welders,
Ditchers, Dragline Operators,
excluding Foremen and Superintendents
and Office Staff."

3. Borger Brothers Limited, Calgary, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "Backhoe Operators, Trenching
Machine Clamshell Operators, Crane
Operators, Dragline Operators, Bull-
dozer Operators with Attachments,
Oilers of heavy equipment, excluding
all office employees, foremans
superintendents, mechanics and Welders."

4. Whelihan Construction Limited, Lethbridge, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "Bull dozer operators, Grader
operators, DW 15, 20, 21.
Tournapull operators, Service
Mechanics, excluding all
personnel with authority to
hire and fire and office staff."

5. The Eastern Irrigation District, Brooks, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "All employees with exception
of Superintendents, and Office
Staff."

6. Alberta Ytong Manufacturing Company Limited, Calgary, Alberta.

FROM: The Ytong Workers Federal Union
No. 616, T.L.C.

TO: International Hod Carriers, Building and
Common Laborers Local Union No. 1111,
Calgary, Alberta.

UNIT: "All employees of the employer,
excepting office staff, superin-
tendents and those with authority
to hire and fire in their Company
Plant."

7. City of Lethbridge, Lethbridge, Alberta.

FROM: Lethbridge Municipal Employees Federal
Union Local No. 366, Lethbridge, Alberta.

TO: National Union of Public Employees Local
Union No. 366, Lethbridge, Alberta.

UNIT: "Cleaning Women."

8. City of Lethbridge, Lethbridge, Alberta.

FROM: Lethbridge Municipal Employees Federal
Union Local No. 366, Lethbridge, Alberta.

TO: National Union of Public Employees Local
Union No. 366, Lethbridge, Alberta.

UNIT: "All clerical workers, all employees
in the Stores Department, Janitors
employed in the City Hall, Plumbing
Inspector, Assistant Sanitary Inspector,
Assistant Building Inspector, Welfare
Investigator, Bill Deliver, Draftsmen,
Assistant License Inspector, Police
Department Parking Scrutineers,
excluding the Senior Clerk in the
Treasurer's Office, the Paymaster,
and Library Staff."

9. Public Library Board, City of Lethbridge, Lethbridge, Alberta.

FROM: Lethbridge Municipal Employees Federal
Union Local No. 366, Lethbridge, Alberta.

TO: National Union of Public Employees Local
Union No. 366, Lethbridge, Alberta.

UNIT: "All library clerks, Stenographers,
Office Staff, Children's Librarian,
Film Librarian, Janitors and all
part time staff, excepting Chief
Librarian."

10. Bruce Nodwell Ltd., Calgary, Alberta.

FROM: The Industrial Fabricators Employees
Organization.

TO: Bruce Nodwell Ltd. Employees
Association.

UNIT: "All employees of the Organization
(plant unit)."

11. G. Money & Son Limited, Calgary, Alberta.

FROM: The International Association Heat and Frost Insulators and Asbestos Workers, Local No. 110, Edmonton, Alberta.

TO: International Association of Heat and Frost Insulators and Asbestos Workers, Local No. 126, Calgary, Alberta.

UNIT: "All insulation mechanics and insulation improvers, foreman and sub-foreman to be included."

12. McCready-Campbell Limited, Calgary, Alberta.

FROM: The International Association Heat and Frost Insulators and Asbestos Workers, Local No. 110, Edmonton, Alberta.

TO: International Association of Heat and Frost Insulators and Asbestos Workers, Local No. 126, Calgary, Alberta.

UNIT: "All insulation mechanics and insulation improvers, foreman and sub-foreman to be included."

13. Western Asbestos (Alberta) Limited, Calgary, Alberta.

FROM: The International Association Heat and Frost Insulators and Asbestos Workers, Local No. 110, Edmonton, Alberta.

TO: International Association of Heat and Frost Insulators and Asbestos Workers, Local No. 126, Calgary, Alberta.

UNIT: "All insulation mechanics and insulation improvers, foreman and sub-foreman to be included."

14. Canada Safeway Limited, Lethbridge, Alberta.

FROM: Amalgamated Meat Cutters and Butcher Workmen of North America, Local 360, Lethbridge, Alberta.

TO: Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta.

UNIT: "All employees in the stores operated by the Company in the City of Lethbridge, Alberta, employed in the handling and selling of fresh, frozen, cooked, smoked: meats, fish, and poultry, when such work is performed in or for the meat Section."

15. Shop Easy Stores Limited, Lethbridge, Alberta.

FROM: Amalgamated Meat Cutters and Butcher Workmen
of North America, Local 360, Lethbridge, Alberta.

TO: Amalgamated Meat Cutters and Butcher Workmen
of North America, Local 373, Calgary, Alberta.

UNIT: "All those engaged in the preparation
for sale, handling and selling of fresh,
frozen, cooked or smoked meats, fish
and poultry employed by the employer in
the City of Lethbridge when the work is
done in or for the meat department and/or
in or for meat sections. This, however,
does not include grocery checkers."

16. Dominion Stores, Limited, Lethbridge, Alberta.

FROM: Amalgamated Meat Cutters and Butcher Workmen
of North America, Local 360, Lethbridge, Alberta.

TO: Amalgamated Meat Cutters and Butcher Workmen
of North America, Local 373, Calgary, Alberta.

UNIT: "All those engaged in the preparation
for sale, handling and selling of fresh,
frozen, cooked or smoked meats, fish
and poultry employed by the employer in
the City of Lethbridge when the work is
done in or for the meat department and/or
in or for meat sections. This however,
does not include grocery checkers and
those above the rank of meat operator."

17. C. W. Carry Limited, Edmonton, Alberta.

FROM: United Steelworkers of America, Local 3345,
Edmonton, Alberta.

TO: United Steelworkers of America, Local 5575,
Edmonton, Alberta.

UNIT: "All employees of the Company employed
at its Edmonton plant except office staff,
clerical and technical employees,
supervisors and those with authority to
hire and fire and those engaged primarily
in erection or installation work off the
premises of the Company."

18. Calgary Structural Steel Limited, Calgary, Alberta.

FROM: United Steelworkers of America, Local 5044,
Edmonton, Alberta.

TO: United Steelworkers of America, Local 5592,
Calgary, Alberta.

UNIT: "All employees of the Company employed
at its Calgary plant except office staff,
clerical and technical employees,
supervisors and those with authority to
hire and fire and those engaged primarily
in erection or installation work off the
premises of the Company."

19. International Harvester Company of Canada Limited,
Calgary, Alberta.

FROM: The Federal Union No. 429,
Trades and Labour Congress.

TO: International Union, United Automobile, Aircraft
and Agricultural Implement Workers of America,
(UAW), Local 1227, Calgary, Alberta.

UNIT: "Automotive Mechanics, ie. Those
employed and classified as Mechanics,
Machinists, Body Men and Repair Men
Radiator Men, Battery Men, Trimmers,
Painters, Electricians, Vulcanizers and
Apprentices, excluding service salesmen,
non-mechanical employees, Greasemen,
Parts Department."

20. Universal Sales and Service Limited, Calgary, Alberta.

FROM: Calgary Federal Union No. 429,
Calgary, Alberta.

TO: International Union, United Automobile, Aircraft
and Agricultural Implement Workers of America,
(UAW), Local 1227, Calgary, Alberta.

UNIT: "All Mechanics and Apprentices,
including Machinists, body and
repair men, radiator men and
painters employed by Universal
Sales and Service Limited,
Calgary, Alberta."

THE ALBERTA LABOUR ACT
APPLICATIONS FOR
TRANSFER OF JURISDICTION
JANUARY 1st, 1959 to DECEMBER 31st, 1959
R E F U S E D
"T"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR

TRANSFER OF JURISDICTION

JANUARY 1st, 1959 to DECEMBER 31st, 1959

R E F U S E D

1. The Town of Brooks, Brooks, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "All employees in the Public
Works Department with exception
of Office Staff. The Foreman wishes
to be covered by the Agreement."

REASON: No union employees.

2. Independent Meat Market, Lethbridge, Alberta.

FROM: Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No.
360, Lethbridge, Alberta.

TO: Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No.
373, Calgary, Alberta.

UNIT: "All those engaged in the preparation
for sale, handling and selling of fresh,
frozen, cooked and smoked, meats,
fish and poultry."

REASON: No union members.

3. Jensens Frozen Foods, Lethbridge, Alberta.

FROM: Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No.
360, Lethbridge, Alberta.

TO: Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No.
373, Calgary, Alberta.

UNIT: "All Employees in the Plant."

REASON: No longer in business.

4. Supina Mercantile, Lethbridge, Alberta.

FROM: Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No.
360, Lethbridge, Alberta.

TO: Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No.
373, Calgary, Alberta.

UNIT: "All those engaged in the
preparation for sale, handling
and setting of fresh, frozen,
cooked and smoked; meats
fish and poultry."

REASON: No union members.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR

TRANSFER OF JURISDICTION

JANUARY 1st, 1959 to DECEMBER 31st, 1959

R E T U R N E D

"U"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR

TRANSFER OF JURISDICTION

JANUARY 1st, 1959 to DECEMBER 31st, 1959

R E T U R N E D

1. Bond Construction Company Limited, Calgary, Alberta.

FROM: International Union of Operating Engineers,
Local No. 933, Calgary, Alberta.

TO: International Union of Operating Engineers,
Local No. 955, Edmonton, Alberta.

UNIT: "Cat and Attachments, ditching
machine of all types, scrapers,
Euclid, and Grader Operators,
and Operators of all earth moving
equipment used in the repairing
of Dams or Highways, or wherever
this type of machinery is required."

REASON: No longer in business.

